

# CITY OF SOMERVILLE, MASSACHUSETTS Department of Purchasing JOSEPH A. CURTATONE MAYOR

To: Prospective bidders

From: Michael Gauthier, Procurement Analyst

Date: July 23, 2013

Re: Addendum 2 to IFB 14-10CD – Capuano School / Glen Park Renovations

## \*\*PLEASE BE SURE TO ACKNOWLEDGE THIS ADDENDUM BELOW BY SIGNING AND RETURN WITH RESPONSE\*\*\*

1. The solicitation response date has been extended to:

Friday, 7/26/2013 @ 11:00 AM

2. Addition of MA State Prevailing Wage rates to solicitation.

Please see following pages for MA prevailing wage rates



SOMERVILLE www.ci.somerville.ma.us



## THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

#### **Prevailing Wage Rates**

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN Secretary HEATHER E. ROWE Director

City/Town: SOMERVILLE

**Awarding Authority:** 

City of Somerville, Massachusetts

**Contract Number:** 

**Description of Work:** 

Job Location:

#### Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- Awarding authorities must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project. The wage schedule must be posted in a conspicuous place at the work site during the life of the project in accordance with M.G.L. c. 149, § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Training (DAT). Apprentices must keep his/her apprentice identification card on his/her person during all work hours on the project. If an apprentice rate is listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAT, the apprentice may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. If an apprentice rate is not listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAT, the apprentice must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports directly to the awarding authority and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

**Issue Date:** 07/23/2013 **Wage Request Number:** 20130723-078

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2012	\$31.55	\$8.91	\$8.00	\$0.00	\$48.46
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2012	\$31.62	\$8.91	\$8.00	\$0.00	\$48.53
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2012	\$31.74	\$8.91	\$8.00	\$0.00	\$48.65
ADS/SUBMERSIBLE PILOT	08/01/2012	\$82.32	\$9.80	\$17.67	\$0.00	\$109.79
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2013	\$85.47	\$9.80	\$17.67	\$0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	\$0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	\$0.00	\$119.24
AIR TRACK OPERATOR	06/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
LABORERS - ZONE 1	12/01/2013	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	06/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	12/01/2014	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	06/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	12/01/2015	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
	06/01/2016	\$38.30	\$7.10	\$12.45	\$0.00	\$57.85
	12/01/2016	\$39.30	\$7.10	\$12.45	\$0.00	\$58.85
For apprentice rates see "Apprentice- LABORER"	1					
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	06/01/2013	\$29.88	\$10.40	\$5.95	\$0.00	\$46.23
	12/01/2013	\$30.68	\$10.40	\$5.95	\$0.00	\$47.03
	06/01/2014	\$31.58	\$10.40	\$5.95	\$0.00	\$47.93
	12/01/2014	\$32.48	\$10.40	\$5.95	\$0.00	\$48.83
	06/01/2015	\$33.43	\$10.40	\$5.95	\$0.00	\$49.78
ACRIMAN TO DAVIED	12/01/2015	\$34.38	\$10.40	\$5.95	\$0.00	\$50.73
ASPHALT RAKER  LABORERS - ZONE 1	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2013	\$40.34	\$10.00	\$13.55	\$0.00	\$63.89
OPERATING ENGINEERS LOCAL 4  For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$41.12	\$10.00	\$13.55	\$0.00	\$64.67
BACKHOE/FRONT-END LOADER	06/01/2013	\$40.34	\$10.00	\$13.55	\$0.00	\$63.89
OPERATING ENGINEERS LOCAL 4  For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$41.12	\$10.00	\$13.55	\$0.00	\$64.67
**						

 Issue Date:
 07/23/2013
 Wage Request Number:
 20130723-078
 Page 2 of 34

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BARCO-TYPE JUMPING TAMPER	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
LABORERS - ZONE 1	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
LABORERS - ZONE I	12/01/2013	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	06/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	12/01/2014	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	06/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	12/01/2015	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
	06/01/2016	\$38.30	\$7.10	\$12.45	\$0.00	\$57.85
	12/01/2016	\$39.30	\$7.10	\$12.45	\$0.00	\$58.85
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2010	\$37.70	\$6.97	\$11.18	\$0.00	\$55.85

Eff Ste	ective Date -	01/01/2010	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	65		\$24.51	\$6.97	\$11.18	\$0.00	\$42.66	
2	65		\$24.51	\$6.97	\$11.18	\$0.00	\$42.66	
3	70		\$26.39	\$6.97	\$11.18	\$0.00	\$44.54	
4	75		\$28.28	\$6.97	\$11.18	\$0.00	\$46.43	
5	80		\$30.16	\$6.97	\$11.18	\$0.00	\$48.31	
6	85	Δ.(	\$32.05	\$6.97	\$11.18	\$0.00	\$50.20	
7	90		\$33.93	\$6.97	\$11.18	\$0.00	\$52.08	
8	95		\$35.82	\$6.97	\$11.18	\$0.00	\$53.97	
	tes: prentice to Jou	rneyworker Ratio:1:5						
BRICK/STONE/AR	TIFICIAL MA	SONRY (INCL. MASONR	Y 02/01/201	3 \$47.41	\$10.18	\$17.83	\$0.00	\$75.42
VATERPROOFING RICKLAYERS LOCAL 3			08/01/201			\$18.15	\$0.00	\$76.39
RICKLATERS LOCAL 3	(BOSTON)		02/01/201		\$10.18	\$18.15	\$0.00	\$76.95
			08/01/201	\$49.52	\$10.18	\$18.22	\$0.00	\$77.92
			02/01/201	\$50.08	\$10.18	\$18.22	\$0.00	\$78.48
			08/01/201	\$50.98	\$10.18	\$18.29	\$0.00	\$79.45
			02/01/201	\$51.55	\$10.18	\$18.29	\$0.00	\$80.02
			08/01/201	\$52.45	\$10.18	\$18.37	\$0.00	\$81.00
			02/01/201	\$53.02	\$10.18	\$18.37	\$0.00	\$81.57
sue Date: 07/23		Wage Reque	st Number 201307					Page 3 of 34

**Issue Date:** 07/23/2013 **Wage Request Number:** 20130723-078 **Page 3 of 34** 

Pension

	Step	percent	02/01/2013	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	_
	1	50		\$23.71	\$10.18	\$17.83	\$0.00	\$51.72	
	2	60		\$28.45	\$10.18	\$17.83	\$0.00	\$56.46	
	3	70		\$33.19	\$10.18	\$17.83	\$0.00	\$61.20	
	4	80		\$37.93	\$10.18	\$17.83	\$0.00	\$65.94	
	5	90		\$42.67	\$10.18	\$17.83	\$0.00	\$70.68	
	Effecti	ive Date -	08/01/2013				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$24.03	\$10.18	\$18.15	\$0.00	\$52.36	
	2	60		\$28.84	\$10.18	\$18.15	\$0.00	\$57.17	
	3	70		\$33.64	\$10.18	\$18.15	\$0.00	\$61.97	
	4	80		\$38.45	\$10.18	\$18.15	\$0.00	\$66.78	
	5	90		\$43.25	\$10.18	\$18.15	\$0.00	\$71.58	
	Notes:					<del>-</del> -			
	Appre	ntice to Jo	ourneyworker Ratio:1:5			<i> </i>		'	
		ER/SCRAP	ER	06/01/2013	3 \$39.9	96 \$10.00	\$13.55	\$0.00	\$63.51
RATING ENC	GINEERS L	OCAL 4		12/01/2013	3 \$40.	74 \$10.00	\$13.55	\$0.00	\$64.29
			OPERATING ENGINEERS"		<b>V</b>	*	-		
		INNING B	BOTTOM MAN	06/01/2013	3 \$34.2	20 \$7.10	\$12.60	\$0.00	\$53.90
SKEKS - FOC	NDATION	AND MARIN	L	12/01/2013	3 \$34.9	95 \$7.10	\$12.60	\$0.00	\$54.65
				06/01/2014	4 \$35.	70 \$7.10	\$12.60	\$0.00	\$55.40
				12/01/2014	4 \$36.4	45 \$7.10	\$12.60	\$0.00	\$56.15
				06/01/201:	5 \$37.2	20 \$7.10	\$12.60	\$0.00	\$56.90
				12/01/201:	5 \$37.9	95 \$7.10	\$12.60	\$0.00	\$57.65
				06/01/2010	6 \$38.	70 \$7.10	\$12.60	\$0.00	\$58.40
				12/01/201	6 \$39.	70 \$7.10	\$12.60	\$0.00	\$59.40
		'Apprentice- I					-		
		INNING L AND MARIN	LABORER VE	06/01/2013			\$12.60	\$0.00	\$52.75
50				12/01/2013	3 \$33.8	80 \$7.10	\$12.60	\$0.00	\$53.50
				06/01/2014	4 \$34.:	\$7.10	\$12.60	\$0.00	\$54.25
				12/01/2014	4 \$35	30 \$7.10	\$12.60	\$0.00	\$55.00
				06/01/201:	5 \$36.0	95 \$7.10	\$12.60	\$0.00	\$55.75
				12/01/201:	5 \$36.8	80 \$7.10	\$12.60	\$0.00	\$56.50
				06/01/2010	6 \$37.5	\$7.10	\$12.60	\$0.00	\$57.25

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN	06/01/2013	\$33.05	\$7.10	\$12.60	\$0.00	\$52.75
LABORERS - FOUNDATION AND MARINE	12/01/2013	\$33.80	\$7.10	\$12.60	\$0.00	\$53.50
	06/01/2014	\$34.55	\$7.10	\$12.60	\$0.00	\$54.25
	12/01/2014	\$35.30	\$7.10	\$12.60	\$0.00	\$55.00
	06/01/2015	\$36.05	\$7.10	\$12.60	\$0.00	\$55.75
	12/01/2015	\$36.80	\$7.10	\$12.60	\$0.00	\$56.50
	06/01/2016	\$37.55	\$7.10	\$12.60	\$0.00	\$57.25
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.55	\$7.10	\$12.60	\$0.00	\$58.25
CARBIDE CORE DRILL OPERATOR	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
LABORERS - ZONE 1	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
CARPENTER	03/01/2013	\$39.52	\$9.80	\$15.61	\$0.00	\$64.93
CARPENTERS -ZONE 1 (Metro Boston)	09/01/2013	\$40.35	\$9.80	\$15.61	\$0.00	\$65.76
	03/01/2014	\$41.18	\$9.80	\$15.61	\$0.00	\$66.59
	09/01/2014	\$42.20	\$9.80	\$15.61	\$0.00	\$67.61
	03/01/2015	\$43.22	\$9.80	\$15.61	\$0.00	\$68.63

Issue Date: 07/23/2013 Wage Request Number: 20130723-078 Page 5 of 34

Apprentice -	CARPENTER - Zone 1 Metro Boston
<b>Effective Date</b>	- 03/01/2013

Effect Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.76	\$9.80	\$1.57	\$0.00	\$31.13
2	60	\$23.71	\$9.80	\$1.57	\$0.00	\$35.08
3	70	\$27.66	\$9.80	\$10.90	\$0.00	\$48.36
4	75	\$29.64	\$9.80	\$10.90	\$0.00	\$50.34
5	80	\$31.62	\$9.80	\$12.47	\$0.00	\$53.89
6	80	\$31.62	\$9.80	\$12.47	\$0.00	\$53.89
7	90	\$35.57	\$9.80	\$14.04	\$0.00	\$59.41
8	90	\$35.57	\$9.80	\$14.04	\$0.00	\$59.41

Effect	ive Date - 09/01/2013			Supplemental	
Step	percent	Apprentice Base Wage Healt	h Pension	Unemployment	Total Rate
1	50	\$20.18 \$9.8	0 \$1.57	\$0.00	\$31.55
2	60	\$24.21 \$9.8	0 \$1.57	\$0.00	\$35.58
3	70	\$28.25 \$9.8	0 \$10.90	\$0.00	\$48.95
4	75	\$30.26 \$9.8	0 \$10.90	\$0.00	\$50.96
5	80	\$32.28 \$9.8	0 \$12.47	\$0.00	\$54.55
6	80	\$32.28 \$9.8	0 \$12.47	\$0.00	\$54.55
7	90	\$36.32 \$9.8	0 \$14.04	\$0.00	\$60.16
8	90	\$36.32 \$9.8	0 \$14.04	\$0.00	\$60.16
			~		

Notes:

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (BOSTON)

	07/01/2013	\$42.68	\$10.90	\$18.71	\$1.30	\$73.59
V	01/01/2014	\$43.60	\$10.90	\$18.71	\$1.30	\$74.51
	07/01/2014	\$44.20	\$10.90	\$18.71	\$1.30	\$75.11
	01/01/2015	\$45.14	\$10.90	\$18.71	\$1.30	\$76.05
	07/01/2015	\$45.72	\$10.90	\$18.71	\$1.30	\$76.63
	01/01/2016	\$46.64	\$10.90	\$18.71	\$1.30	\$77.55

**Issue Date:** 07/23/2013 **Wage Request Number:** 20130723-078 Page 6 of 34

	Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	te
	1	50		\$21.34	\$10.90	\$12.21	\$1.30	\$45.7	'5
	2	60		\$25.61	\$10.90	\$13.71	\$1.30	\$51.5	52
	3	65		\$27.74	\$10.90	\$14.71	\$1.30	\$54.6	55
	4	70		\$29.88	\$10.90	\$15.71	\$1.30	\$57.7	19
	5	75		\$32.01	\$10.90	\$16.71	\$1.30	\$60.9	)2
	6	80		\$34.14	\$10.90	\$17.71	\$1.30	\$64.0	)5
	7	90		\$38.41	\$10.90	\$18.71	\$1.30	\$69.3	32
	Effect	ive Date -	01/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Ra	te
	1	50		\$21.80	\$10.90	\$12.21	\$1.30	\$46.2	21
	2	60		\$26.16	\$10.90	\$13.71	\$1.30	\$52.0	)7
	3	65		\$28.34	\$10.90	\$14.71	\$1.30	\$55.2	2.5
	4	70		\$30.52	\$10.90	\$15.71	\$1.30	\$58.4	13
	5	75		\$32.70	\$10.90	\$16.71	\$1.30	\$61.6	51
	6	80		\$34.88	\$10.90	\$17.71	\$1.30	\$64.7	19
	7	90		\$39.24	\$10.90	\$18.71	\$1.30	\$70.1	.5
	Notes:		are 500 hrs. All other steps ar	e 1,000 hrs.					
		Steps 3,4	are 500 hrs. All other steps ar	e 1,000 hrs.					
	Appre OPERAT	Steps 3,4		06/01/201:	3 \$33.3	50 \$7.10	\$12.45	\$0.00	\$52.85
	Appre OPERAT	Steps 3,4					\$12.45 \$12.45	\$0.00 \$0.00	\$52.85 \$53.60
	Appre OPERAT	Steps 3,4		06/01/2013	3 \$34.0	\$7.10			\$53.60
	Appre OPERAT	Steps 3,4		06/01/201: 12/01/201:	3 \$34.0 4 \$34.8	\$7.10 \$0 \$7.10	\$12.45	\$0.00	\$53.60 \$54.35
	Appre OPERAT	Steps 3,4		06/01/201: 12/01/201: 06/01/201	3 \$34.0 4 \$34.8 4 \$35.5	\$7.10 \$0 \$7.10 \$5 \$7.10	\$12.45 \$12.45	\$0.00 \$0.00	
AIN SAW C	Appre OPERAT	Steps 3,4		06/01/201: 12/01/201: 06/01/201- 12/01/201-	3 \$34.0 4 \$34.8 4 \$35.5 5 \$36.3	\$7.10 \$60 \$7.10 \$5 \$7.10 \$60 \$7.10	\$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00	\$53.60 \$54.35 \$55.10
	Appre OPERAT	Steps 3,4		06/01/201: 12/01/201: 06/01/201: 12/01/201: 06/01/201:	3 \$34.0 4 \$34.8 4 \$35.5 5 \$36.3 5 \$37.0	\$7.10 \$7.10 \$7.10 \$5 \$7.10 \$6 \$7.10 \$5 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00 \$0.00	\$53.60 \$54.33 \$55.10 \$55.85 \$56.60
	Appre OPERAT	Steps 3,4 Intice to Jo	urneyworker Ratio:1:3	06/01/201: 12/01/201: 06/01/201: 12/01/201: 12/01/201:	3 \$34.0 4 \$34.8 4 \$35.5 5 \$36.3 5 \$37.0 6 \$37.8	\$7.10 \$7.10 \$7.10 \$5 \$7.10 \$0 \$7.10 \$5 \$7.10 \$5 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$53.60 \$54.35 \$55.10 \$55.85
For apprentice	Appre OPERAT	Steps 3,4 Intice to Jo TOR  "Apprentice-1 RRY BUCK	urneyworker Ratio:1:3	06/01/2012 12/01/2012 06/01/2014 12/01/2013 12/01/2013 12/01/2016	3 \$34.0 4 \$34.8 4 \$35.5 5 \$36.3 5 \$37.0 6 \$37.8 6 \$38.8	\$7.10 \$7.10 \$7.10 \$5 \$7.10 \$0 \$7.10 \$5 \$7.10 \$6 \$7.10 \$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$53.66 \$54.35 \$55.16 \$55.85 \$56.66 \$57.35 \$58.35
For apprentice  M SHELLS	Appre OPERAT	Steps 3,4 Intice to Jo TOR  "Apprentice-1 RRY BUCK	urneyworker Ratio:1:3	06/01/201: 12/01/201: 06/01/201: 12/01/201: 12/01/201: 06/01/201:	3 \$34.0 4 \$34.8 4 \$35.5 5 \$36.3 5 \$37.0 6 \$37.8 6 \$38.8	\$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$53.66 \$54.33 \$55.10 \$55.83 \$56.66 \$57.33 \$58.33
For apprentice MM SHELLS RATING ENGIN	Appre OPERATOR  Tates see S/SLUR NEERS LO	Steps 3,4  Indice to Jo  TOR  "Apprentice-1  RRY BUCK  OCAL 4	urneyworker Ratio:1:3	06/01/2013 12/01/2013 06/01/2014 06/01/2013 12/01/2013 06/01/2014 12/01/2014	3 \$34.0 4 \$34.8 4 \$35.5 5 \$36.3 5 \$37.0 6 \$37.8 6 \$38.8	\$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$53.60 \$54.33 \$55.10 \$55.83 \$56.60 \$57.33 \$58.33
For apprentice AM SHELLS RATING ENGLI For apprentice MPRESSOR	Appre OPERATOR  SI  Trates see 'S/SLUR NEERS LO Trates see 'R OPER	Steps 3,4  Intice to Jo  FOR  PAPPRENTICE- 1  RRY BUCK OCAL 4  "Apprentice- 0  ATOR	urneyworker Ratio:1:3  _ABORER"  CETS/HEADING MACHINES	06/01/2013 12/01/2013 06/01/2014 06/01/2013 12/01/2013 06/01/2014 12/01/2014	3 \$34.0 4 \$34.8 4 \$35.5 5 \$36.3 5 \$37.0 6 \$37.8 6 \$38.8 3 \$41.3 3 \$42.1	\$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$53.66 \$54.33 \$55.10 \$55.83 \$56.66 \$57.33 \$58.33
For apprentice AM SHELLS RATING ENGIN	rates see S/SLUR NEERS LO ROPERS LO	Steps 3,4 Indice to Jo TOR  "Apprentice- I RRY BUCK OCAL 4  "Apprentice- C ATOR OCAL 4	urneyworker Ratio:1:3  _ABORER"  CETS/HEADING MACHINES	06/01/201: 12/01/201: 06/01/201: 12/01/201: 12/01/201: 12/01/201: 5 06/01/201: 12/01/201:	3 \$34.0 4 \$34.8 4 \$35.5 5 \$36.3 5 \$37.0 6 \$37.8 6 \$38.8 3 \$41.3 3 \$42.1	\$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$13.55	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$53.60 \$54.35 \$55.10 \$55.85 \$56.60 \$57.35

**Total Rate** 

		ntice - PAINTER Local 35 - BRID	OGES/TANKS					
	Effecti Step	or Date - 01/01/2013 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	te
	$\frac{3 \text{ Gp}}{1}$	50	\$22.51	\$7.80	\$0.00	\$0.00	\$30.3	
	2	55	\$24.76	\$7.80	\$3.52	\$0.00	\$36.0	
	3	60	\$27.01	\$7.80	\$3.84	\$0.00	\$38.6	
	4	65	\$29.26	\$7.80	\$4.16	\$0.00	\$41.2	
	5	70	\$31.51	\$7.80	\$13.68	\$0.00	\$52.9	
	6	75	\$33.76	\$7.80	\$14.00	\$0.00	\$52.5 \$55.5	
	7	80	\$36.01	\$7.80	\$14.32	\$0.00	\$53 \$58.:	
	8	90	\$40.51	\$7.80	\$14.96	\$0.00	\$63.2	
				-47	<del>-</del>			1
	Notes:	Steps are 750 hrs.			<i>(</i> 7 )			l I
	Annre	entice to Journeyworker Ratio:1:1						
DEMO: ADZE	MAN		12/01/201	1 \$31.80	\$7.10	\$12.45	\$0.00	\$51.35
		"Apprentice- LABORER"	1					
	HOE/LO	DADER/HAMMER OPERATOR	12/01/201	1 \$32.80	\$7.10	\$12.45	\$0.00	\$52.35
		"Apprentice- LABORER"		<b>\</b>				
DEMO: BURN			12/01/201	1 \$32.55	\$7.10	\$12.45	\$0.00	\$52.10
For apprentice	rates see '	"Apprentice- LABORER"	A	V				
DEMO: CONC ABORERS - ZON		CUTTER/SAWYER	12/01/201	1 \$32.80	\$7.10	\$12.45	\$0.00	\$52.35
For apprentice	rates see '	"Apprentice- LABORER"				_		
DEMO: JACK ABORERS - ZON		ER OPERATOR	12/01/201	1 \$32.55	\$7.10	\$12.45	\$0.00	\$52.10
For apprentice	rates see '	"Apprentice- LABORER"				_		
DEMO: WREC ABORERS - ZON		LABORER	12/01/201	1 \$31.80	\$7.10	\$12.45	\$0.00	\$51.35
For apprentice	rates see '	"Apprentice- LABORER"	7			-		
DIRECTIONA PERATING ENG		L MACHINE OPERATOR	06/01/2013	\$39.96	\$10.00	\$13.55	\$0.00	\$63.51
		"Apprentice- OPERATING ENGINEERS"	12/01/2013	3 \$40.74	\$10.00	\$13.55	\$0.00	\$64.29
DIVER	rates see	Toppendee- of ERTTH to ENGINEERS	09/01/2012	0 054.00	, ¢0.00	\$17.67	00.00	¢02.25
ILE DRIVER LOC	CAL 56 (ZC	ONE 1)	08/01/2012 08/01/2013			\$17.67 \$17.67	\$0.00 \$0.00	\$82.35
						\$17.67	\$0.00	\$84.45
		~	08/01/2014 08/01/2013			\$17.67	\$0.00	\$86.55 \$88.65
IVER TEND	ER					-		
ILE DRIVER LOC		ONE 1)	08/01/2012			\$17.67 \$17.67	\$0.00	\$82.35
			08/01/2013			\$17.67	\$0.00	\$84.45
			08/01/2014			\$17.67	\$0.00	\$86.55
			08/01/2013	5 \$61.18	\$9.80	\$17.67	\$0.00	\$88.65

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIVER TENDER (EFFLUENT)	08/01/2012	\$58.80	\$9.80	\$17.67	\$0.00	\$86.27
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2013	\$61.05	\$9.80	\$17.67	\$0.00	\$88.52
	08/01/2014	\$63.30	\$9.80	\$17.67	\$0.00	\$90.77
	08/01/2015	\$65.55	\$9.80	\$17.67	\$0.00	\$93.02
DIVER/SLURRY (EFFLUENT)	08/01/2012	\$82.32	\$9.80	\$17.67	\$0.00	\$109.79
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2013	\$85.47	\$9.80	\$17.67	\$0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	\$0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	\$0.00	\$119.24
DRAWBRIDGE OPERATOR (Construction)	03/01/2013	\$43.52	\$13.00	\$14.16	\$0.00	\$70.68
ELECTRICIANS LOCAL 103	09/01/2013	\$44.20	\$13.00	\$14.18	\$0.00	\$71.38
	03/01/2014	\$44.92	\$13.00	\$14.20	\$0.00	\$72.12
	09/01/2014	\$45.60	\$13.00	\$14.22	\$0.00	\$72.82
	03/01/2015	\$46.32	\$13.00	\$14.24	\$0.00	\$73.56
	09/01/2015	\$47.27	\$13.00	\$14.27	\$0.00	\$74.54
For apprentice rates see "Apprentice- ELECTRICIAN"	03/01/2016	\$48.23	\$13.00	\$14.30	\$0.00	\$75.53
ELECTRICIAN	03/01/2013	\$43.52	\$13.00	\$14.16	\$0.00	\$70.68
ELECTRICIANS LOCAL 103	09/01/2013	\$44.20	\$13.00	\$14.18	\$0.00	\$71.38
	03/01/2014	\$44.92	\$13.00	\$14.20	\$0.00	\$72.12
	09/01/2014	\$45.60	\$13.00	\$14.22	\$0.00	\$72.82
	03/01/2015	\$46.32	\$13.00	\$14.24	\$0.00	\$73.56
	09/01/2015	\$47.27	\$13.00	\$14.27	\$0.00	\$74.54
	03/01/2016	\$48.23	\$13.00	\$14.30	\$0.00	\$75.53

 Issue Date:
 07/23/2013
 Wage Request Number:
 20130723-078
 Page 9 of 34

ELEVATOR CONSTRUCTOR

ELEVATOR CONSTRUCTORS LOCAL 4

Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40		\$17.41	\$13.00	\$0.52	\$0.00	\$30.93
2	40		\$17.41	\$13.00	\$0.52	\$0.00	\$30.93
3	45		\$19.58	\$13.00	\$10.53	\$0.00	\$43.11
4	45		\$19.58	\$13.00	\$10.53	\$0.00	\$43.11
5	50		\$21.76	\$13.00	\$10.85	\$0.00	\$45.61
6	55		\$23.94	\$13.00	\$11.19	\$0.00	\$48.13
7	60		\$26.11	\$13.00	\$11.51	\$0.00	\$50.62
8	65		\$28.29	\$13.00	\$11.85	\$0.00	\$53.14
9	70		\$30.46	\$13.00	\$12.17	\$0.00	\$55.63
10	75		\$32.64	\$13.00	\$12.51	\$0.00	\$58.15
	ive Date -	09/01/2013	America December	TT . 1/1		Supplemental	T.4.1 D.4.
Step	percent			_	Pension	Unemployment	Total Rate
			\$17.68	\$13.00	\$0.53	\$0.00	\$31.21
1	40			~\			
2	40		\$17.68	\$13.00	\$0.53	\$0.00	\$31.21
2 3	40 45		\$17.68 \$19.89	\$13.00	\$0.53 \$10.54	\$0.00 \$0.00	\$31.21 \$43.43
2 3 4	40 45 45		\$17.68 \$19.89 \$19.89	\$13.00 \$13.00	\$0.53 \$10.54 \$10.54	\$0.00 \$0.00 \$0.00	\$31.21 \$43.43 \$43.43
2 3 4 5	40 45 45 50		\$17.68 \$19.89 \$19.89 \$22.10	\$13.00 \$13.00 \$13.00	\$0.53 \$10.54 \$10.54 \$10.86	\$0.00 \$0.00 \$0.00 \$0.00	\$31.21 \$43.43 \$43.43 \$45.96
2 3 4 5 6	40 45 45 50 55		\$17.68 \$19.89 \$19.89 \$22.10 \$24.31	\$13.00 \$13.00 \$13.00 \$13.00	\$0.53 \$10.54 \$10.54 \$10.86 \$11.20	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$31.21 \$43.43 \$43.43 \$45.96 \$48.51
2 3 4 5 6 7	40 45 45 50 55 60		\$17.68 \$19.89 \$19.89 \$22.10 \$24.31 \$26.52	\$13.00 \$13.00 \$13.00 \$13.00 \$13.00	\$0.53 \$10.54 \$10.54 \$10.86 \$11.20 \$11.53	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$31.21 \$43.43 \$43.43 \$45.96 \$48.51 \$51.05
2 3 4 5 6 7 8	40 45 45 50 55 60 65		\$17.68 \$19.89 \$19.89 \$22.10 \$24.31 \$26.52 \$28.73	\$13.00 \$13.00 \$13.00 \$13.00 \$13.00 \$13.00	\$0.53 \$10.54 \$10.54 \$10.86 \$11.20 \$11.53 \$11.86	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$31.21 \$43.43 \$43.43 \$45.96 \$48.51 \$51.05 \$53.59
2 3 4 5 6 7 8 9	40 45 45 50 55 60 65 70		\$17.68 \$19.89 \$19.89 \$22.10 \$24.31 \$26.52 \$28.73 \$30.94	\$13.00 \$13.00 \$13.00 \$13.00 \$13.00 \$13.00 \$13.00	\$0.53 \$10.54 \$10.54 \$10.86 \$11.20 \$11.53 \$11.86 \$12.19	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$31.21 \$43.43 \$43.43 \$45.96 \$48.51 \$51.05 \$53.59 \$56.13
2 3 4 5 6 7 8	40 45 45 50 55 60 65		\$17.68 \$19.89 \$19.89 \$22.10 \$24.31 \$26.52 \$28.73	\$13.00 \$13.00 \$13.00 \$13.00 \$13.00 \$13.00	\$0.53 \$10.54 \$10.54 \$10.86 \$11.20 \$11.53 \$11.86	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$31.21 \$43.43 \$43.43 \$45.96 \$48.51 \$51.05 \$53.59

**Issue Date:** 07/23/2013 **Wage Request Number:** 20130723-078 Page 10 of 34

01/01/2012

\$52.45

\$6.96

\$0.00

\$68.19

\$8.78

Apprentice - ELEVATOR CONSTRUCTOR - Local 4 **Effective Date -**01/01/2012 Supplemental Apprentice Base Wage Health Unemployment Total Rate Step percent Pension 1 50 \$26.23 \$8.78 \$0.00 \$0.00 \$35.01 2 55 \$28.85 \$8.78 \$6.96 \$0.00 \$44.59 3 65 \$34.09 \$8.78 \$6.96 \$0.00 \$49.83 4 70 \$36.72 \$8.78 \$6.96 \$0.00 \$52.46 5 80 \$41.96 \$8.78 \$6.96 \$0.00 \$57.70 Notes: Steps 1-2 are 6 mos.; Steps 3-5 are 1 year Apprentice to Journeyworker Ratio:1:1 ELEVATOR CONSTRUCTOR HELPER 01/01/2012 \$38.59 \$8.78 \$6.96 \$0.00 \$54.33 ELEVATOR CONSTRUCTORS LOCAL 4 FENCE & GUARD RAIL ERECTOR 06/01/2013 \$33.30 \$7.10 \$12.45 \$0.00 \$52.85 LABORERS - ZONE 1 12/01/2013 \$34.05 \$12.45 \$0.00 \$7.10 \$53.60 06/01/2014 \$0.00 \$34.80 \$7.10 \$12.45 \$54.35 12/01/2014 \$35.55 \$7.10 \$12.45 \$0.00 \$55.10 06/01/2015 \$12.45 \$0.00 \$36.30 \$7.10 \$55.85 \$12.45 12/01/2015 \$37.05 \$7.10 \$0.00 \$56.60 06/01/2016 \$12.45 \$0.00 \$37.80 \$7.10 \$57.35 12/01/2016 \$38.80 \$12.45 \$0.00 \$7.10 \$58.35 For apprentice rates see "Apprentice- LABORER" FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY 05/01/2013 \$13.02 \$0.00 \$38.50 \$10.00 \$61.52 OPERATING ENGINEERS LOCAL 4 11/01/2013 \$39.26 \$13.02 \$0.00 \$10.00 \$62.28 05/01/2014 \$13.02 \$0.00 \$40.03 \$10.00 \$63.05 For apprentice rates see "Apprentice- OPERATING ENGINEERS" FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY 05/01/2013 \$39.91 \$10.00 \$13.02 \$0.00 \$62.93 OPERATING ENGINEERS LOCAL 4 11/01/2013 \$40.68 \$10.00 \$13.02 \$0.00 \$63.70 \$13.02 \$0.00 05/01/2014 \$41.45 \$10.00 \$64.47 For apprentice rates see "Apprentice- OPERATING ENGINEERS" FIELD ENG.ROD PERSON-BLDG, SITE, HVY/HWY \$13.02 \$0.00 05/01/2013 \$21.17 \$10.00 \$44.19 OPERATING ENGINEERS LOCAL 4 \$21.63 \$13.02 \$0.00 11/01/2013 \$10.00 \$44.65 05/01/2014 \$22.08 \$10.00 \$13.02 \$0.00 \$45.10 For apprentice rates see "Apprentice- OPERATING ENGINEERS" FIRE ALARM INSTALLER \$14.16 \$0.00 03/01/2013 \$43.52 \$13.00 \$70.68 ELECTRICIANS LOCAL 103 09/01/2013 \$14.18 \$0.00 \$44.20 \$13.00 \$71.38 \$14.20 \$0.00 03/01/2014 \$44.92 \$13.00 \$72.12 09/01/2014 \$13.00 \$14.22 \$0.00 \$72.82 \$45.60 03/01/2015 \$46.32 \$13.00 \$14.24 \$0.00 \$73.56 09/01/2015 \$47.27 \$13.00 \$14.27 \$0.00 \$74.54 \$14.30 \$0.00 03/01/2016 \$48.23 \$13.00 \$75.53

For apprentice rates see "Apprentice- ELECTRICIAN"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM REPAIR / MAINTENANCE	03/01/2013	\$32.64	\$13.00	\$12.51	\$0.00	\$58.15
/ COMMISSIONINGELECTRICIANS LOCAL 103	09/01/2013	\$33.15	\$13.00	\$12.52	\$0.00	\$58.67
	03/01/2014	\$33.69	\$13.00	\$12.54	\$0.00	\$59.23
	09/01/2014	\$34.20	\$13.00	\$12.56	\$0.00	\$59.76
	03/01/2015	\$34.74	\$13.00	\$12.57	\$0.00	\$60.31
	09/01/2015	\$35.45	\$13.00	\$12.59	\$0.00	\$61.04
	03/01/2016	\$36.17	\$13.00	\$12.62	\$0.00	\$61.79
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER)	06/01/2013	\$33.73	\$10.00	\$13.55	\$0.00	\$57.28
OPERATING ENGINEERS LOCAL 4	12/01/2013	\$34.39	\$10.00	\$13.55	\$0.00	\$57.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER	06/01/2013	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
LABORERS - ZONE 1	12/01/2013	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	06/01/2014	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	12/01/2014	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	06/01/2015	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	12/01/2015	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	06/01/2016	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	12/01/2016	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
For apprentice rates see "Apprentice- LABORER"	1		/			
FLOORCOVERER	03/01/2013	\$38.61	\$9.80	\$16.71	\$0.00	\$65.12
FLOORCOVERERS LOCAL 2168 ZONE I	09/01/2013	\$38.61	\$9.80	\$16.71	\$0.00	\$65.12
	03/01/2014	\$38.61	\$9.80	\$16.71	\$0.00	\$65.12

Issue Date: 07/23/2013 Wage Request Number: 20130723-078 Page 12 of 34

GLAZIERS LOCAL 35 (ZONE 1)

**Apprentice** - FLOORCOVERER - Local 2168 Zone I

Pension

Effec	tive Date -	03/01/2013				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$19.31	\$9.80	\$1.79	\$0.00	\$30.90	
2	55		\$21.24	\$9.80	\$1.79	\$0.00	\$32.83	
3	60		\$23.17	\$9.80	\$11.34	\$0.00	\$44.31	
4	65		\$25.10	\$9.80	\$11.34	\$0.00	\$46.24	
5	70		\$27.03	\$9.80	\$13.13	\$0.00	\$49.96	
6	75		\$28.96	\$9.80	\$13.13	\$0.00	\$51.89	
7	80		\$30.89	\$9.80	\$14.92	\$0.00	\$55.61	
8	85		\$32.82	\$9.80	\$14.92	\$0.00	\$57.54	
Effect Step	etive Date -	09/01/2013	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
$\frac{3M_{\rm F}}{1}$	50		\$19.31	\$9.80	\$1.79	\$0.00	\$30.90	
2	55		\$21.24	\$9.80	\$1.79	\$0.00	\$32.83	
3	60		\$23.17	\$9.80	\$11.34	\$0.00	\$44.31	
4	65		\$25.10	\$9.80	\$11.34	\$0.00	\$46.24	
5	70		\$27.03	\$9.80	\$13.13	\$0.00	\$49.96	
6	75		\$28.96	\$9.80	\$13.13	\$0.00	\$51.89	
7	80		\$30.89	\$9.80	\$14.92	\$0.00	\$55.61	
8	85		\$32.82	\$9.80	\$14.92	\$0.00	\$57.54	
Note	s:			<b>-</b>				
	Steps are	750 hrs.						
Appı	rentice to Jo	urneyworker Ratio:1:1						
ORK LIFT/CHERR			06/01/2013	\$40.3	\$10.00	\$13.55	\$0.00	\$63.89
PERATING ENGINEERS	LOCAL 4	A 1	12/01/2013	\$41.1	\$10.00	\$13.55	\$0.00	\$64.67
		PERATING ENGINEERS"				_		
ENERATOR/LIGH PERATING ENGINEERS		T/HEATERS	06/01/2013	\$28.1	9 \$10.00	\$13.55	\$0.00	\$51.74
		DPERATING ENGINEERS"	12/01/2013	\$28.7	74     \$10.00	\$13.55	\$0.00	\$52.29
LAZIER (GLASS P YSTEMS)	LANK/AIR	BARRIER/INTERIOR	01/01/2013	\$41.4	\$7.80	\$14.60	\$0.00	\$63.80

Effective Date Base Wage Health Pension Supplemental Total Rate Unemployment

**Apprentice -** GLAZIER - Local 35 Zone 1

Classification

Effecti	ive Date - 01/01/2013				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$20.70	\$7.80	\$0.00	\$0.00	\$28.50	
2	55	\$22.77	\$7.80	\$3.25	\$0.00	\$33.82	
3	60	\$24.84	\$7.80	\$3.54	\$0.00	\$36.18	
4	65	\$26.91	\$7.80	\$3.84	\$0.00	\$38.55	
5	70	\$28.98	\$7.80	\$12.83	\$0.00	\$49.61	
6	75	\$31.05	\$7.80	\$13.13	\$0.00	\$51.98	
7	80	\$33.12	\$7.80	\$13.42	\$0.00	\$54.34	
8	90	\$37.26	\$7.80	\$14.01	\$0.00	\$59.07	
Notes:	Steps are 750 hrs.			77	 )		

Apprentice to Journeyworker Ratio:1:1

 HOISTING ENGINEER/CRANES/GRADALLS
 06/01/2013
 \$40.34
 \$10.00
 \$13.55
 \$0.00
 \$63.89

 OPERATING ENGINEERS LOCAL 4
 12/01/2013
 \$41.12
 \$10.00
 \$13.55
 \$0.00
 \$64.67

 Issue Date:
 07/23/2013
 Wage Request Number:
 20130723-078
 Page 14 of 34

**Apprentice -** OPERATING ENGINEERS - Local 4

	Effectiv	ve Date -	06/01/2013				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55		\$22.19	\$10.00	\$0.00	\$0.00	\$32.19	
	2	60		\$24.20	\$10.00	\$13.55	\$0.00	\$47.75	
	3	65		\$26.22	\$10.00	\$13.55	\$0.00	\$49.77	
	4	70		\$28.24	\$10.00	\$13.55	\$0.00	\$51.79	
	5	75		\$30.26	\$10.00	\$13.55	\$0.00	\$53.81	
	6	80		\$32.27	\$10.00	\$13.55	\$0.00	\$55.82	
	7	85		\$34.29	\$10.00	\$13.55	\$0.00	\$57.84	
	8	90		\$36.31	\$10.00	\$13.55	\$0.00	\$59.86	
	Effectiv	e Date -	12/01/2013			7/6	Supplemental		
-	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
	1	55		\$22.62	\$10.00	\$0.00	\$0.00	\$32.62	
	2	60		\$24.67	\$10.00	\$13.55	\$0.00	\$48.22	
	3	65		\$26.73	\$10.00	\$13.55	\$0.00	\$50.28	
	4	70		\$28.78	\$10.00	\$13.55	\$0.00	\$52.33	
	5	75		\$30.84	\$10.00	\$13.55	\$0.00	\$54.39	
	6	80		\$32.90	\$10.00	\$13.55	\$0.00	\$56.45	
	7	85		\$34.95	\$10.00	\$13.55	\$0.00	\$58.50	
	8	90		\$37.01	\$10.00	\$13.55	\$0.00	\$60.56	
-  -  -	Notes:			1					
l L	Annrer	tice to Jo	urneyworker Ratio:1:6						
HVAC (DUCTW SHEETMETAL WOR	VORK)		. 17	02/01/2013	3 \$42	32 \$9.82	\$18.24	\$2.11	\$72.49
For apprentice ra	ates see "A	Apprentice- S	SHEET METAL WORKER"	O P					
HVAC (ELECTI		CONTRO	LS)	03/01/2013	3 \$43.:	52 \$13.00	\$14.16	\$0.00	\$70.68
ELECTRICIANS LOC	CAL 103			09/01/2013	3 \$44	20 \$13.00	\$14.18	\$0.00	\$71.38
				03/01/2014	4 \$44.9	92 \$13.00	\$14.20	\$0.00	\$72.12
		_/_		09/01/2014	4 \$45.0	60 \$13.00	\$14.22	\$0.00	\$72.82
				03/01/2015	5 \$46	32 \$13.00	\$14.24	\$0.00	\$73.56
				09/01/2015	5 \$47.2	27 \$13.00	\$14.27	\$0.00	\$74.54
For apprentice ra	ates see "/	Apprentice- F	ELECTRICIAN"	03/01/2016	5 \$48.2	23 \$13.00	\$14.30	\$0.00	\$75.53
HVAC (TESTIN SHEETMETAL WORL	IG AND	BALANO		02/01/2013	3 \$42.3	32 \$9.82	\$18.24	\$2.11	\$72.49
For apprentice ra	ates see "A	Apprentice- S	SHEET METAL WORKER"						
HVAC (TESTIN PIPEFITTERS LOCA		BALAN	CING -WATER)	03/01/2013	3 \$49	34 \$8.75	\$14.39	\$0.00	\$72.48
For apprentice ra	ates see "A	Apprentice- P	PIPEFITTER" or "PLUMBER/PIPEF	FITTER"					
HVAC MECHAL PIPEFITTERS LOCA				03/01/2013	3 \$49	34 \$8.75	\$14.39	\$0.00	\$72.48
			••••		22.050				

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS	06/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
LABORERS - ZONE I	12/01/2013	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	06/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	12/01/2014	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	06/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	12/01/2015	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
	06/01/2016	\$38.30	\$7.10	\$12.45	\$0.00	\$57.85
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$39.30	\$7.10	\$12.45	\$0.00	\$58.85
INSULATOR (PIPES & TANKS)	09/01/2012	\$41.46	\$10.65	\$11.50	\$0.00	\$63.61
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2013	\$43.06	\$10.65	\$11.50	\$0.00	\$65.21
	09/01/2014	\$45.06	\$10.65	\$11.50	\$0.00	\$67.21

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

Effecti	ve Date -	09/01/2012				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$20.73	\$10.65	\$8.60	\$0.00	\$39.98	
2	60		\$24.88	\$10.65	\$9.18	\$0.00	\$44.71	
3	70		\$29.02	\$10.65	\$9.76	\$0.00	\$49.43	
4	80		\$33.17	\$10.65	\$10.34	\$0.00	\$54.16	
Effection Step	ve Date -	09/01/2013	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$21.53	\$10.65	\$8.60	\$0.00	\$40.78	
2	60		\$25.84	\$10.65	\$9.18	\$0.00	\$45.67	
3	70		\$30.14	\$10.65	\$9.76	\$0.00	\$50.55	
4	80		\$34.45	\$10.65	\$10.34	\$0.00	\$55.44	
Notes:	Steps are	1 year	70-				- — — —   	
Appre	ntice to Jo	urneyworker Ra	tio:1:4					

\$40.23

\$7.70

\$18.35

\$0.00

\$66.28

IRONWORKER/WELDER 03/16/2013 IRONWORKERS LOCAL 7 (BOSTON AREA)

**Issue Date:** 07/23/2013 Wage Request Number: 20130723-078 Page 16 of 34

Issue Date: 07/23/2013 Wage Request Number: 20130723-078 Page 17 of 34

Pension

	Effecti Step	ve Date -	06/01/2013	Δnnr	entice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	3
	1 step	60		Арри	\$19.83	\$7.10	\$12.45	\$0.00	\$39.38	
	2	70			\$19.83	\$7.10	\$12.45 \$12.45	\$0.00	\$39.30 \$42.69	
	3	80			\$23.14 \$26.44	\$7.10	•	\$0.00	\$42.69 \$45.99	
	4	90			\$20.44 \$29.75	\$7.10	\$12.45 \$12.45	\$0.00	\$43.99 \$49.30	
	•	90			\$29.73	\$7.10	\$12.45	\$0.00	\$49.30	,
	Effecti	ve Date -	12/01/2013					Supplemental		
	Step	percent		Appro	entice Base Wage	Health	Pension	Unemployment	Total Rate	e
	1	60			\$20.28	\$7.10	\$12.45	\$0.00	\$39.83	3
	2	70			\$23.66	\$7.10	\$12.45	\$0.00	\$43.21	1
	3	80			\$27.04	\$7.10	\$12.45	\$0.00	\$46.59	)
	4	90			\$30.42	\$7.10	\$12.45	\$0.00	\$49.97	7
	Notes:									
	110tes.									
	<u> </u>				(					
			urneyworker Rat	tio:1:5				-		
BORER: C		ER TENDI	ER		06/01/2013	\$33.05	\$7.10	\$12.45	\$0.00	\$52.60
					12/01/2013			\$12.45	\$0.00	\$53.35
					06/01/2014	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
					12/01/2014	/ ~	\$7.10	\$12.45	\$0.00	\$54.85
				M	06/01/2015	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
					12/01/2015			\$12.45	\$0.00	\$56.35
					06/01/2016			\$12.45	\$0.00	\$57.10
For apprentic	e rates see "	Apprentice- L	ABORER"		12/01/2016	\$38.55	\$7.10	\$12.45	\$0.00	\$58.10
		FINISHER		4/	06/01/2013	\$33.05	\$7.10	\$12.45	\$0.00	\$52.60
BORER: C				1	12/01/2013			\$12.45	\$0.00	\$52.00 \$53.35
					12/01/2013	Ψ.Ο.Ο.				\$53.33
					06/01/2014	\$34.55	\$7.10	\$12.45	\$0.00	
					06/01/2014 12/01/2014			\$12.45 \$12.45	\$0.00 \$0.00	
			, 2		12/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
				F	12/01/2014 06/01/2015	\$35.30 \$36.05	\$7.10 \$7.10	\$12.45 \$12.45	\$0.00 \$0.00	\$54.85 \$55.60
				7	12/01/2014 06/01/2015 12/01/2015	\$35.30 \$36.05 \$36.80	\$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00	\$54.85 \$55.60 \$56.35
					12/01/2014 06/01/2015 12/01/2015 06/01/2016	\$35.30 \$36.05 \$36.80 \$37.55	\$7.10 \$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00 \$0.00	\$54.85 \$55.60 \$56.35 \$57.10
BORERS - ZON	ee rates see "	Apprentice- L	.ABORER"		12/01/2014 06/01/2015 12/01/2015	\$35.30 \$36.05 \$36.80 \$37.55	\$7.10 \$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00	\$54.85 \$55.60 \$56.35 \$57.10 \$58.10

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ABORER: MASON TENDER	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
ABORERS - ZONE I	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
ABORER: MULTI-TRADE TENDER	06/01/2013	\$33.05	\$7.10	\$12.45	\$0.00	\$52.60
ABORERS - ZONE I	12/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.55	\$7.10	\$12.45	\$0.00	\$58.10
ABORER: TREE REMOVER	06/01/2013	\$33.05	\$7.10	\$12.45	\$0.00	\$52.60
ABORERS - ZONE 1	12/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
Δ' (	12/01/2016	\$38.55	\$7.10	\$12.45	\$0.00	\$58.10
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies						ψ30.10
apprentice rates see "Apprentice- LABORER"  ASER BEAM OPERATOR	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
ABORERS - ZONE 1	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
A 1 ( )	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
For apprentice rates see "Apprentice- LABORER"	12/01/2010	\$30.00	\$7.10	Ψ12.43	ψ0.00	\$36.33
MARBLE & TILE FINISHERS	02/01/2013	\$36.20	\$10.18	\$16.51	\$0.00	\$62.89
RICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2013	\$36.66	\$10.18	\$16.83	\$0.00	\$63.67
▼	02/01/2014	\$37.11	\$10.18	\$16.83	\$0.00	\$64.12
	08/01/2014	\$37.82	\$10.18	\$16.90	\$0.00	\$64.90
	02/01/2015	\$38.27	\$10.18	\$16.90	\$0.00	\$65.35
	08/01/2015	\$38.98	\$10.18	\$16.97	\$0.00	\$66.13
	02/01/2016	\$39.43	\$10.18	\$16.97	\$0.00	\$66.58
	08/01/2016	\$40.13	\$10.18	\$17.05	\$0.00	\$67.36

 Issue Date:
 07/23/2013
 Wage Request Number:
 20130723-078
 Page 19 of 34

<b>Apprentice -</b> <i>MARBLE &amp; TILE FINISHER - Local 3 Marble &amp; Tile</i>
---

Effectiv	ve Date -	02/01/2013				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$18.10	\$10.18	\$16.51	\$0.00	\$44.79
2	60		\$21.72	\$10.18	\$16.51	\$0.00	\$48.41
3	70		\$25.34	\$10.18	\$16.51	\$0.00	\$52.03
4	80		\$28.96	\$10.18	\$16.51	\$0.00	\$55.65
5	90		\$32.58	\$10.18	\$16.51	\$0.00	\$59.27
Effectiv	ve Date -	08/01/2013				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$18.33	\$10.18	\$16.83	\$0.00	\$45.34
2	60		\$22.00	\$10.18	\$16.83	\$0.00	\$49.01
3	70		\$25.66	\$10.18	\$16.83	\$0.00	\$52.67
4	80		\$29.33	\$10.18	\$16.83	\$0.00	\$56.34
5	90		\$32.99	\$10.18	\$16.83	\$0.00	\$60.00
Notes:					<del></del>		
				7			į
— — Apprer	 ntice to Jo	urneyworker Ratio:1	:3	7	J———		

MARBLE MASONS, TILELAYERS & TERRAZZO MECH
DDICKLAVEDCLOCAL 2 MADDLE & THE

	02/01/2013	\$47.45	\$10.18	\$17.83	\$0.00	\$75.46
	08/01/2013	\$48.10	\$10.18	\$18.15	\$0.00	\$76.43
	02/01/2014	\$48.66	\$10.18	\$18.15	\$0.00	\$76.99
	08/01/2014	\$49.56	\$10.18	\$18.22	\$0.00	\$77.96
	02/01/2015	\$50.12	\$10.18	\$18.22	\$0.00	\$78.52
	08/01/2015	\$51.02	\$10.18	\$18.29	\$0.00	\$79.49
	02/01/2016	\$51.59	\$10.18	\$18.29	\$0.00	\$80.06
/	08/01/2016	\$52.49	\$10.18	\$18.37	\$0.00	\$81.04
	02/01/2017	\$53.06	\$10.18	\$18.37	\$0.00	\$81.61

**Issue Date:** 07/23/2013 Wage Request Number: 20130723-078 Page 20 of 34

MILLWRIGHTS LOCAL 1121 - Zone 1

\$15.76

\$15.76

\$15.76

\$15.76

\$15.76

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$60.24

\$61.01

\$61.79

\$62.74

\$63.70

04/01/2013

10/01/2013

04/01/2014

10/01/2014

04/01/2015

\$34.68

\$35.45

\$36.23

\$37.18

\$38.14

\$9.80

\$9.80

\$9.80

\$9.80

\$9.80

**Issue Date:** 07/23/2013 Wage Request Number: 20130723-078 Page 21 of 34

	Step	ive Date - percent	04/01/2013	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	55		\$19.07	\$9.80	\$4.32	\$0.00	\$33.19	
	2	65		\$22.54	\$9.80	\$13.01	\$0.00	\$45.35	
	3	75		\$26.01	\$9.80	\$13.80	\$0.00	\$49.61	
	4	85		\$29.48	\$9.80	\$14.58	\$0.00	\$53.86	
	Effecti	ive Date -	10/01/2013				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55		\$19.50	\$9.80	\$4.32	\$0.00	\$33.62	
	2	65		\$23.04	\$9.80	\$13.01	\$0.00	\$45.85	
	3	75		\$26.59	\$9.80	\$13.80	\$0.00	\$50.19	
	4	85		\$30.13	\$9.80	\$14.58	\$0.00	\$54.51	
	Notes:								
		Steps are 2,	,000 hours					į	
	Appre	ntice to Jour	rneyworker Ratio:1:5						
ORTAR MI				06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
PORERS - ZON	E 1			12/01/2013	3 \$34.05	\$7.10	\$12.45	\$0.00	\$53.60
				06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
				12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
				06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
				12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
				06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
				12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
		'Apprentice- LA					-		
LER (OTHE ERATING ENG			RANES,GRADALLS)	06/01/2013	\$21.17	\$10.00	\$13.55	\$0.00	\$44.72
			EDATING ENGINEERS	12/01/2013	\$21.59	\$10.00	\$13.55	\$0.00	\$45.14
			ERATING ENGINEERS"				-		
ERATING ENG		NES, GRADA OCAL 4	ALLS)	06/01/2013			\$13.55	\$0.00	\$48.12
	e rates see '	"Apprentice- OP	ERATING ENGINEERS"	12/01/2013	\$25.0€	\$10.00	\$13.55	\$0.00	\$48.61
For apprentic		/	MENT - CLASS II	06/01/2013	t t20.04	\$10.00	\$13.55	\$0.00	\$63.51
			7	06/01/2013			\$13.55 \$13.55	\$0.00	\$64.29
		OCAL 4		1/0/01/2012				.007 000	
THER POWI	SINEERS L		ERATING ENGINEERS"	12/01/2013	3 \$40.74	\$10.00	Ψ13.33	Ψ0.00	\$04.25

**Total Rate** 

Apprentice -	PAINTER Local 35	- BRIDGES/TANKS
Ecc 4: D4	01/01/2012	

Effect	ive Date - 01/01/2013				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$22.51	\$7.80	\$0.00	\$0.00	\$30.31	
2	55	\$24.76	\$7.80	\$3.52	\$0.00	\$36.08	
3	60	\$27.01	\$7.80	\$3.84	\$0.00	\$38.65	
4	65	\$29.26	\$7.80	\$4.16	\$0.00	\$41.22	
5	70	\$31.51	\$7.80	\$13.68	\$0.00	\$52.99	
6	75	\$33.76	\$7.80	\$14.00	\$0.00	\$55.56	
7	80	\$36.01	\$7.80	\$14.32	\$0.00	\$58.13	
8	90	\$40.51	\$7.80	\$14.96	\$0.00	\$63.27	
Notes:							
	Steps are 750 hrs.				)		
<b>A</b>		1.1		$\overline{}$			

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, NEW) \*

01/01/2013 \$41.70 \$7.80 \$15.60 \$0.00 \$65.10

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 1

**Apprentice -** PAINTER Local 35 Zone 1 - Spray/Sandblast - New

Effecti	ve Date -	01/01/2013				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$20.85	\$7.80	\$0.00	\$0.00	\$28.65
2	55		\$22.94	\$7.80	\$3.52	\$0.00	\$34.26
3	60		\$25.02	\$7.80	\$3.84	\$0.00	\$36.66
4	65		\$27.11	\$7.80	\$4.16	\$0.00	\$39.07
5	70		\$29.19	\$7.80	\$13.68	\$0.00	\$50.67
6	75		\$31.28	\$7.80	\$14.00	\$0.00	\$53.08
7	80		\$33.36	\$7.80	\$14.32	\$0.00	\$55.48
8	90		\$37.53	\$7.80	\$14.96	\$0.00	\$60.29
Notes:	4						
Appre	ntice to Jo	urneyworker Ratio:1:1					
RAY OR	SANDBL	AST, REPAINT)	01/01/2013	¢2	0.76 \$7.80	\$15.60	\$0.00 \$63.16

PAINTER (SPRAY OR SANDBLAST, REPAINT)

PAINTERS LOCAL 35 - ZONE 1

01/01/2013

\$63.16

**Issue Date:** 07/23/2013 Wage Request Number: 20130723-078 Page 23 of 34

<sup>\*</sup> If 30% or more of surfaces to be painted are new construction,

Apprentice -	PAINTER Local	l 35 Zone 1	! - Spray/Sandblast	- Repaint
--------------	---------------	-------------	---------------------	-----------

Effecti	ive Date -	01/01/2013				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$19.88	\$7.80	\$0.00	\$0.00	\$27.68
2	55		\$21.87	\$7.80	\$3.52	\$0.00	\$33.19
3	60		\$23.86	\$7.80	\$3.84	\$0.00	\$35.50
4	65		\$25.84	\$7.80	\$4.16	\$0.00	\$37.80
5	70		\$27.83	\$7.80	\$13.68	\$0.00	\$49.31
6	75		\$29.82	\$7.80	\$14.00	\$0.00	\$51.62
7	80		\$31.81	\$7.80	\$14.32	\$0.00	\$53.93
8	90		\$35.78	\$7.80	\$14.96	\$0.00	\$58.54
— — Notes:						)	
- Appre	ntice to Jo	urneyworker Ratio:1:1					

PAINTER (TRAFFIC MARKINGS)		06/01/2013	\$33.05	\$7.10	\$12.45	\$0.00	\$52.60
LABORERS - ZONE 1		12/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
		06/01/2014	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
		12/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
		06/01/2015	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
		12/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
		06/01/2016	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
	^ (	12/01/2016	\$38.55	\$7.10	\$12.45	\$0.00	\$58.10
For Apprentice rates see "Apprentice- LABORER"							
PAINTER / TAPER (BRUSH, NEW) *		01/01/2013	\$40.30	\$7.80	\$15.60	\$0.00	\$63.70

<sup>\*</sup> If 30% or more of surfaces to be painted are new construction,

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 1

**Apprentice -** PAINTER - Local 35 Zone 1 - BRUSH NEW

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.15	\$7.80	\$0.00	\$0.00	\$27.95
2	55	\$22.17	\$7.80	\$3.52	\$0.00	\$33.49
3	60	\$24.18	\$7.80	\$3.84	\$0.00	\$35.82
4	65	\$26.20	\$7.80	\$4.16	\$0.00	\$38.16
5	70	\$28.21	\$7.80	\$13.68	\$0.00	\$49.69
6	75	\$30.23	\$7.80	\$14.00	\$0.00	\$52.03
7	80	\$32.24	\$7.80	\$14.32	\$0.00	\$54.36
8	90	\$36.27	\$7.80	\$14.96	\$0.00	\$59.03

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
PAINTER / TAPER (BRUSH, REPAINT)	01/01/2013	\$38.36	\$7.80	\$15.60	\$0.00	\$61.76	
PAINTERS LOCAL 35 - ZONE 1							

Apprentice -	PAINTER Local 35 Zone 1 - BR	USH REPAINT
--------------	------------------------------	-------------

Effecti	ve Date -	01/01/2013				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$19.18	\$7.80	\$0.00	\$0.00	\$26.98
2	55		\$21.10	\$7.80	\$3.52	\$0.00	\$32.42
3	60		\$23.02	\$7.80	\$3.84	\$0.00	\$34.66
4	65		\$24.93	\$7.80	\$4.16	\$0.00	\$36.89
5	70		\$26.85	\$7.80	\$13.68	\$0.00	\$48.33
6	75		\$28.77	\$7.80	\$14.00	\$0.00	\$50.57
7	80		\$30.69	\$7.80	\$14.32	\$0.00	\$52.81
8	90		\$34.52	\$7.80	\$14.96	\$0.00	\$57.28
 Notes:						<i></i>	
	Steps are 7	50 hrs.					

PANEL & PICKUP TRUCKS DRIVER TEAMSTERS JOINT COUNCIL NO. 10 ZONE A		12/01/2012	\$31.38	\$8.91	\$8.00	\$0.00	\$48.29
PIER AND DOCK CONSTRUCTOR (UND	DERPINNING AND	08/01/2012	\$39.20	\$9.80	\$17.67	\$0.00	\$66.67
DECK) DILE DRIVER LOCAL 56 (ZONE I)		08/01/2013	\$40.70	\$9.80	\$17.67	\$0.00	\$68.17
		08/01/2014	\$42.20	\$9.80	\$17.67	\$0.00	\$69.67
	N C	08/01/2015	\$43.70	\$9.80	\$17.67	\$0.00	\$71.17
PILE DRIVER		08/01/2012	\$39.20	\$9.80	\$17.67	\$0.00	\$66.67
PILE DRIVER LOCAL 56 (ZONE 1)		08/01/2013	\$40.70	\$9.80	\$17.67	\$0.00	\$68.17
		08/01/2014	\$42.20	\$9.80	\$17.67	\$0.00	\$69.67
		08/01/2015	\$43.70	\$9.80	\$17.67	\$0.00	\$71.17

 Issue Date:
 07/23/2013
 Wage Request Number:
 20130723-078
 Page 25 of 34

n Supplemental Unemployment

**Total Rate** 

	ive Date -	08/01/2012	A	II 1/1.	D	Supplemental	T.4.1 D.4
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$19.60	\$9.80	\$17.67	\$0.00	\$47.07
2	60		\$23.52	\$9.80	\$17.67	\$0.00	\$50.99
3	70		\$27.44	\$9.80	\$17.67	\$0.00	\$54.91
4	75		\$29.40	\$9.80	\$17.67	\$0.00	\$56.87
5	80		\$31.36	\$9.80	\$17.67	\$0.00	\$58.83
6	80		\$31.36	\$9.80	\$17.67	\$0.00	\$58.83
7	90		\$35.28	\$9.80	\$17.67	\$0.00	\$62.75
8	90		\$35.28	\$9.80	\$17.67	\$0.00	\$62.75
	ive Date -	08/01/2013				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$20.35	\$9.80	\$17.67	\$0.00	\$47.82
2	60		\$24.42	\$9.80	\$17.67	\$0.00	\$51.89
3	70		\$28.49	\$9.80	\$17.67	\$0.00	\$55.96
4	75		\$30.53	\$9.80	\$17.67	\$0.00	\$58.00
5	80		\$32.56	\$9.80	\$17.67	\$0.00	\$60.03
6	80		\$32.56	\$9.80	\$17.67	\$0.00	\$60.03

\$36.63

\$36.63

03/01/2013

\$9.80

\$9.80

\$49.34

\$17.67

\$17.67

\$8.75

\$0.00

\$0.00

\$14.39

\$0.00

\$64.10

\$64.10

\$72.48

90

90

Apprentice to Journeyworker Ratio:1:3

PIPEFITTER & STEAMFITTER PIPEFITTERS LOCAL 537

7

Notes:

**Apprentice -** *PIPEFITTER - Local 537* 

Effect	ive Date -	03/01/2013				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	40		\$19.74	\$8.75	\$6.50	\$0.00	\$34.99	
2	45		\$22.20	\$8.75	\$14.39	\$0.00	\$45.34	
3	60		\$29.60	\$8.75	\$14.39	\$0.00	\$52.74	
4	70		\$34.54	\$8.75	\$14.39	\$0.00	\$57.68	
5	80		\$39.47	\$8.75	\$14.39	\$0.00	\$62.61	

Notes:

\*\* 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.

Refrig/AC Mechanic \*\*1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

Apprentice to Journeyworker Ratio:\*\*

**Issue Date:** 07/23/2013 **Wage Request Number:** 20130723-078 **Page 26 of 34** 

ABORERS - ZONE	E I							
			12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
			06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
			12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
			06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
			12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
			06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
			12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
••	e rates see "Apprentice- LABORER"							
	t GASFITTERS SFITTERS LOCAL 12		03/01/2013	\$49.31	\$9.32	\$13.29	\$0.00	\$71.92
	Apprentice - PLUMBER/GASI	FITTER - Local 12						
	<b>Effective Date -</b> 03/01/2013					Supplemental		
	Step percent	Apprenti	ice Base Wage	Health	Pension	Unemployment	Total Ra	te
	1 35		\$17.26	\$9.32	\$4.97	\$0.00	\$31.5	55
	2 40		\$19.72	\$9.32	\$5.61	\$0.00	\$34.6	55
	3 55		\$27.12	\$9.32	\$7.53	\$0.00	\$43.9	97
	4 65		\$32.05	\$9.32	\$8.81	\$0.00	\$50.1	.8
	5 75		\$36.98	\$9.32	\$10.09	\$0.00	\$56.3	39
								1
	Notes:							
	** 1:2; 2:6; 3:10; 4:14; 5				,			   
	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste	ep5 with lic\$59.49			· 			
JEI IM A TIC	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste Apprentice to Journeyworker I	ep5 with lic\$59.49			· 			
NEUMATIC ( pefitters loc	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste Apprentice to Journeyworker I CONTROLS (TEMP.)	ep5 with lic\$59.49	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00	\$72.48
PEFITTERS LOC	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste Apprentice to Journeyworker I CONTROLS (TEMP.)	ep5 with lic\$59.49 Ratio:**	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00	\$72.48
For apprentice NEUMATIC 1	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste Apprentice to Journeyworker I CONTROLS (TEMP.) CAL 537 e rates see "Apprentice- PIPEFITTER" or "F	ep5 with lic\$59.49 Ratio:**	03/01/2013	\$49.34 \$33.30	\$8.75 \$7.10	\$14.39 \$12.45	\$0.00	\$72.48 \$52.85
For apprentice NEUMATIC 1	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste Apprentice to Journeyworker I CONTROLS (TEMP.) CAL 537 e rates see "Apprentice- PIPEFITTER" or "F	ep5 with lic\$59.49 Ratio:**				-		
For apprentice	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste Apprentice to Journeyworker I CONTROLS (TEMP.) CAL 537 e rates see "Apprentice- PIPEFITTER" or "F	ep5 with lic\$59.49 Ratio:**	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
For apprentice NEUMATIC	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste Apprentice to Journeyworker I CONTROLS (TEMP.) CAL 537 e rates see "Apprentice- PIPEFITTER" or "F	ep5 with lic\$59.49 Ratio:**	06/01/2013 12/01/2013	\$33.30 \$34.05	\$7.10 \$7.10	\$12.45 \$12.45	\$0.00 \$0.00	\$52.85 \$53.60
For apprentice NEUMATIC 1	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste Apprentice to Journeyworker I CONTROLS (TEMP.) CAL 537 e rates see "Apprentice- PIPEFITTER" or "F	ep5 with lic\$59.49 Ratio:**	06/01/2013 12/01/2013 06/01/2014	\$33.30 \$34.05 \$34.80 \$35.55	\$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00	\$52.85 \$53.60 \$54.35
For apprentice NEUMATIC 1	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste Apprentice to Journeyworker I CONTROLS (TEMP.) CAL 537 e rates see "Apprentice- PIPEFITTER" or "F	ep5 with lic\$59.49 Ratio:**	06/01/2013 12/01/2013 06/01/2014 12/01/2014	\$33.30 \$34.05 \$34.80 \$35.55	\$7.10 \$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00 \$0.00	\$52.85 \$53.60 \$54.35 \$55.10
For apprentice NEUMATIC 1	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste Apprentice to Journeyworker I CONTROLS (TEMP.) CAL 537 e rates see "Apprentice- PIPEFITTER" or "F DRILL/TOOL OPERATOR	ep5 with lic\$59.49 Ratio:**	06/01/2013 12/01/2013 06/01/2014 12/01/2014 06/01/2015	\$33.30 \$34.05 \$34.80 \$35.55 \$36.30 \$37.05	\$7.10 \$7.10 \$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$52.85 \$53.60 \$54.35 \$55.10 \$55.85
PEFITTERS LOC  For apprentice  NEUMATIC 1  IBORERS - ZONE	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste  Apprentice to Journeyworker I  CONTROLS (TEMP.)  CAL 537 e rates see "Apprentice- PIPEFITTER" or "F  DRILL/TOOL OPERATOR  E 1	ep5 with lic\$59.49 Ratio:**	06/01/2013 12/01/2013 06/01/2014 12/01/2014 06/01/2015 12/01/2015	\$33.30 \$34.05 \$34.80 \$35.55 \$36.30 \$37.05	\$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$52.85 \$53.60 \$54.35 \$55.10 \$55.85 \$56.60
For apprentice  NEUMATIC 1  BORERS - ZONE	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste Apprentice to Journeyworker I CONTROLS (TEMP.) CAL 537 e rates see "Apprentice- PIPEFITTER" or "F DRILL/TOOL OPERATOR E 1	ep5 with lic\$59.49 Ratio:**	06/01/2013 12/01/2013 06/01/2014 12/01/2014 06/01/2015 12/01/2015 06/01/2016	\$33.30 \$34.05 \$34.80 \$35.55 \$36.30 \$37.05	\$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$52.85 \$53.60 \$54.35 \$55.10 \$55.85 \$56.60 \$57.35
For apprentice NEUMATIC 1 BORERS - ZONE For apprentice	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste  Apprentice to Journeyworker I  CONTROLS (TEMP.)  CAL 537 e rates see "Apprentice- PIPEFITTER" or "F  DRILL/TOOL OPERATOR  E I  R & BLASTER	ep5 with lic\$59.49 Ratio:**	06/01/2013 12/01/2013 06/01/2014 12/01/2014 06/01/2015 12/01/2015 06/01/2016	\$33.30 \$34.05 \$34.80 \$35.55 \$36.30 \$37.05	\$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$52.85 \$53.60 \$54.35 \$55.10 \$55.85 \$56.60 \$57.35
For apprentice  NEUMATIC 1 BORERS - ZONE  For apprentice	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste  Apprentice to Journeyworker I  CONTROLS (TEMP.)  CAL 537 e rates see "Apprentice- PIPEFITTER" or "F  DRILL/TOOL OPERATOR  E I  R & BLASTER	ep5 with lic\$59.49 Ratio:**	06/01/2013 12/01/2013 06/01/2014 12/01/2014 06/01/2015 12/01/2015 06/01/2016 12/01/2016	\$33.30 \$34.05 \$34.80 \$35.55 \$36.30 \$37.05 \$37.80 \$38.80	\$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$52.85 \$53.60 \$54.35 \$55.10 \$55.85 \$56.60 \$57.35 \$58.35
For apprentice  NEUMATIC 1  BORERS - ZONE	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste  Apprentice to Journeyworker I  CONTROLS (TEMP.)  CAL 537 e rates see "Apprentice- PIPEFITTER" or "F  DRILL/TOOL OPERATOR  E I  R & BLASTER	ep5 with lic\$59.49 Ratio:**	06/01/2013 12/01/2013 06/01/2014 12/01/2014 06/01/2015 12/01/2016 12/01/2016 06/01/2013	\$33.30 \$34.05 \$34.80 \$35.55 \$36.30 \$37.05 \$37.80 \$38.80 \$34.05 \$34.80	\$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$52.85 \$53.60 \$54.35 \$55.10 \$55.85 \$56.60 \$57.35 \$58.35
For apprentice  NEUMATIC I BORERS - ZONE  For apprentice	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste  Apprentice to Journeyworker I  CONTROLS (TEMP.)  CAL 537 e rates see "Apprentice- PIPEFITTER" or "F  DRILL/TOOL OPERATOR  E I  R & BLASTER	ep5 with lic\$59.49 Ratio:**	06/01/2013 12/01/2013 06/01/2014 12/01/2015 12/01/2015 06/01/2016 12/01/2016 06/01/2013 12/01/2013	\$33.30 \$34.05 \$34.80 \$35.55 \$36.30 \$37.05 \$37.80 \$38.80 \$34.05 \$34.80	\$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$52.85 \$53.60 \$54.35 \$55.10 \$55.85 \$56.60 \$57.35 \$58.35
For apprentice  NEUMATIC 1  BORERS - ZONE  For apprentice  OWDERMAN	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste  Apprentice to Journeyworker I  CONTROLS (TEMP.)  CAL 537 e rates see "Apprentice- PIPEFITTER" or "F  DRILL/TOOL OPERATOR  E I  R & BLASTER	ep5 with lic\$59.49 Ratio:**	06/01/2013 12/01/2013 06/01/2014 12/01/2014 06/01/2015 12/01/2016 12/01/2016 06/01/2013 12/01/2013 06/01/2014	\$33.30 \$34.05 \$34.80 \$35.55 \$36.30 \$37.05 \$37.80 \$38.80 \$34.05 \$34.55	\$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$52.85 \$53.60 \$54.35 \$55.10 \$55.85 \$56.60 \$57.35 \$58.35 \$53.60 \$54.35 \$55.10
For apprentice  NEUMATIC 1  BORERS - ZONE  For apprentice  OWDERMAN	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste  Apprentice to Journeyworker I  CONTROLS (TEMP.)  CAL 537 e rates see "Apprentice- PIPEFITTER" or "F  DRILL/TOOL OPERATOR  E I  R & BLASTER	ep5 with lic\$59.49 Ratio:**	06/01/2013 12/01/2013 06/01/2014 12/01/2014 06/01/2015 12/01/2015 06/01/2016 12/01/2016 06/01/2013 12/01/2013 06/01/2014 12/01/2014	\$33.30 \$34.05 \$34.80 \$35.55 \$36.30 \$37.05 \$37.80 \$38.80 \$34.05 \$34.80 \$35.55 \$36.30	\$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$52.85 \$53.60 \$54.35 \$55.10 \$55.85 \$56.60 \$57.35 \$58.35 \$53.60 \$54.35 \$55.10 \$55.85
For apprentice  NEUMATIC 1  BORERS - ZONE  For apprentice  OWDERMAN	** 1:2; 2:6; 3:10; 4:14; 5 Step4 with lic\$53.29 Ste  Apprentice to Journeyworker I  CONTROLS (TEMP.)  CAL 537 e rates see "Apprentice- PIPEFITTER" or "F  DRILL/TOOL OPERATOR  E I  R & BLASTER	ep5 with lic\$59.49 Ratio:**	06/01/2013 12/01/2013 06/01/2014 12/01/2015 12/01/2015 06/01/2016 12/01/2016 06/01/2013 12/01/2013 06/01/2014 12/01/2014 06/01/2015	\$33.30 \$34.05 \$34.80 \$35.55 \$36.30 \$37.05 \$38.80 \$34.05 \$34.80 \$35.55 \$36.30 \$37.05 \$37.80	\$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10 \$7.10	\$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$52.85 \$53.60 \$54.35 \$55.10 \$55.85 \$56.60 \$57.35 \$58.35 \$53.60 \$54.35 \$55.10 \$55.85 \$56.60

**Effective Date** 

06/01/2013

Base Wage

\$33.30

Health

\$7.10

Pension

\$12.45

Classification

PIPELAYER

For apprentice rates see "Apprentice- LABORER"

Supplemental

\$0.00

Unemployment

**Total Rate** 

\$52.85

**Issue Date:** 07/23/2013 **Wage Request Number:** 20130723-078 Page 27 of 34

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2013	\$40.34	\$10.00	\$13.55	\$0.00	\$63.89
OPERATING ENGINEERS LOCAL 4	12/01/2013	\$41.12	\$10.00	\$13.55	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE)	06/01/2013	\$40.34	\$10.00	\$13.55	\$0.00	\$63.89
OPERATING ENGINEERS LOCAL 4	12/01/2013	\$41.12	\$10.00	\$13.55	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2013	\$28.19	\$10.00	\$13.55	\$0.00	\$51.74
OPERATING ENGINEERS LOCAL 4	12/01/2013	\$28.74	\$10.00	\$13.55	\$0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER TEAMSTERS LOCAL 25a	05/01/2011	\$29.99	\$7.75	\$5.91	\$0.00	\$43.65
RECLAIMERS  OPERATING ENGINEERS LOCAL 4	06/01/2013	\$39.96	\$10.00	\$13.55	\$0.00	\$63.51
	12/01/2013	\$40.74	\$10.00	\$13.55	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RESIDENTIAL WOOD FRAME (All Other Work)  CARPENTERS - ZONE 1 (Residential Wood)	04/01/2011	\$37.25	\$8.67	\$15.51	\$0.00	\$61.43
RESIDENTIAL WOOD FRAME CARPENTER **	05/01/2011	\$27.49	\$6.34	\$6.23	\$0.00	\$40.06
** The Residential Wood Frame Carpenter classification applies						
only to the construction of new, wood frame residences that do						
not exceed four stories including the basement. CARPENTERS -ZONE  1 (Residential Wood)						
As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION proje	cts shall be paid the RESI	DENTIAL WOO	OD FRAME C	ARPENTER	rate.	
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
LABORERS - ZONE 1	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
^ (	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016			\$12.45	\$0.00	
For apprentice rates see "Apprentice- LABORER"	12/01/2010	\$38.80	\$7.10	\$12.43	\$0.00	\$58.35
ROLLER/SPREADER/MULCHING MACHINE	06/01/2013	\$39.96	\$10.00	\$13.55	\$0.00	\$63.51
OPERATING ENGINEERS LOCAL 4	12/01/2013		\$10.00	\$13.55	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$40.74	\$10.00	\$13.33	\$0.00	\$04.29
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg)	02/01/2013	\$37.41	\$10.50	\$10.70	\$0.00	\$58.61
ROOFERS LOCAL 33	02/01/2013	φ <i>5</i> /.41	\$10.50	ψ10./0	ψυ.υυ	φ30.U1

 Issue Date:
 07/23/2013
 Wage Request Number:
 20130723-078
 Page 28 of 34

Apprentice -	ROOFER - Local 33
Effective Date	02/01/2013

Step	percent	02/01/2013 At	oprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	1	\$18.71	\$10.50	\$3.38	\$0.00	\$32.59
2	60		\$22.45	\$10.50	\$10.70	\$0.00	\$43.65
3	65		\$24.32	\$10.50	\$10.70	\$0.00	\$45.52
4	75		\$28.06	\$10.50	\$10.70	\$0.00	\$49.26
5	85		\$31.80	\$10.50	\$10.70	\$0.00	\$53.00

Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

#### Apprentice to Journeyworker Ratio:\*\*

ROOFER SLATE / TILE / PRECAST CONCRETE  ROOFERS LOCAL 33	02/01/2013 \$37.66 \$10.50 \$10.70 \$0.00 \$58.86	
For apprentice rates see "Apprentice- ROOFER"		
SHEETMETAL WORKER	02/01/2013 \$42.32 \$9.82 \$18.24 \$2.11 \$72.49	
SHEETMETAL WORKERS LOCAL 17 - A		

### **Apprentice -** SHEET METAL WORKER - Local 17-A

Step         percent         Apprentice Base Wage         Health         Pension         Unemployment         Total Rate           1         40         \$16.93         \$9.82         \$4.00         \$0.00         \$30.75           2         40         \$16.93         \$9.82         \$4.00         \$0.00         \$30.75           3         45         \$19.04         \$9.82         \$8.00         \$1.11         \$37.97           4         45         \$19.04         \$9.82         \$8.00         \$1.11         \$37.97           5         50         \$21.16         \$9.82         \$8.75         \$1.19         \$40.92           6         50         \$21.16         \$9.82         \$9.00         \$1.20         \$41.18           7         60         \$25.39         \$9.82         \$10.24         \$1.36         \$46.81           8         65         \$27.51         \$9.82         \$10.99         \$1.45         \$49.77           9         75         \$31.74         \$9.82         \$12.49         \$1.62         \$55.67           10         85         \$35.97         \$9.82         \$13.49         \$1.78         \$61.06	Effecti	ive Date -	02/01/2013			Supplemental	
\$16.93 \$9.82 \$4.00 \$0.00 \$30.75 \$19.04 \$9.82 \$8.00 \$1.11 \$37.97 4 45 \$19.04 \$9.82 \$8.00 \$1.11 \$37.97 5 50 \$21.16 \$9.82 \$8.75 \$1.19 \$40.92 6 50 \$21.16 \$9.82 \$9.00 \$1.20 \$41.18 7 60 \$25.39 \$9.82 \$10.24 \$1.36 \$46.81 8 65 \$27.51 \$9.82 \$10.99 \$1.45 \$49.77 9 75 \$31.74 \$9.82 \$12.49 \$1.62 \$55.67	Step	percent		Apprentice Base Wage Health	Pension	Unemployment	Total Rate
3       45       \$19.04       \$9.82       \$8.00       \$1.11       \$37.97         4       45       \$19.04       \$9.82       \$8.00       \$1.11       \$37.97         5       50       \$21.16       \$9.82       \$8.75       \$1.19       \$40.92         6       50       \$21.16       \$9.82       \$9.00       \$1.20       \$41.18         7       60       \$25.39       \$9.82       \$10.24       \$1.36       \$46.81         8       65       \$27.51       \$9.82       \$10.99       \$1.45       \$49.77         9       75       \$31.74       \$9.82       \$12.49       \$1.62       \$55.67	1	40		\$16.93 \$9.82	\$4.00	\$0.00	\$30.75
4 45 \$19.04 \$9.82 \$8.00 \$1.11 \$37.97 5 50 \$21.16 \$9.82 \$8.75 \$1.19 \$40.92 6 50 \$21.16 \$9.82 \$9.00 \$1.20 \$41.18 7 60 \$25.39 \$9.82 \$10.24 \$1.36 \$46.81 8 65 \$27.51 \$9.82 \$10.99 \$1.45 \$49.77 9 75 \$31.74 \$9.82 \$12.49 \$1.62 \$55.67	2	40		\$16.93 \$9.82	\$4.00	\$0.00	\$30.75
5       50       \$21.16       \$9.82       \$8.75       \$1.19       \$40.92         6       50       \$21.16       \$9.82       \$9.00       \$1.20       \$41.18         7       60       \$25.39       \$9.82       \$10.24       \$1.36       \$46.81         8       65       \$27.51       \$9.82       \$10.99       \$1.45       \$49.77         9       75       \$31.74       \$9.82       \$12.49       \$1.62       \$55.67	3	45		\$19.04 \$9.82	\$8.00	\$1.11	\$37.97
6 50 \$21.16 \$9.82 \$9.00 \$1.20 \$41.18 7 60 \$25.39 \$9.82 \$10.24 \$1.36 \$46.81 8 65 \$27.51 \$9.82 \$10.99 \$1.45 \$49.77 9 75 \$31.74 \$9.82 \$12.49 \$1.62 \$55.67	4	45		\$19.04 \$9.82	\$8.00	\$1.11	\$37.97
7 60 \$25.39 \$9.82 \$10.24 \$1.36 \$46.81 8 65 \$27.51 \$9.82 \$10.99 \$1.45 \$49.77 9 75 \$31.74 \$9.82 \$12.49 \$1.62 \$55.67	5	50		\$21.16 \$9.82	\$8.75	\$1.19	\$40.92
8 65 \$27.51 \$9.82 \$10.99 \$1.45 \$49.77 9 75 \$31.74 \$9.82 \$12.49 \$1.62 \$55.67	6	50		\$21.16 \$9.82	\$9.00	\$1.20	\$41.18
9 75 \$31.74 \$9.82 \$12.49 \$1.62 \$55.67	7	60		\$25.39 \$9.82	\$10.24	\$1.36	\$46.81
\$31.71 \$7.02 \$12.17 \$1.02 \$33.07	8	65		\$27.51 \$9.82	\$10.99	\$1.45	\$49.77
10 85 \$35.97 \$9.82 \$13.49 \$1.78 \$61.06	9	75		\$31.74 \$9.82	\$12.49	\$1.62	\$55.67
	10	85		\$35.97 \$9.82	\$13.49	\$1.78	\$61.06
	Notes:	Steps are	6 mos	7			

Apprentice to Journeyworker Ratio:1:4

SIGN ERECTOR 06/01/2013 \$25.81 \$7.07 \$7.05 \$0.00 \$39.93 PAINTERS LOCAL 35 - ZONE 1

SPRINKLER FITTERS LOCAL 550 - (Section A)

Step	ive Date - 06/01/2013 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	e
1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98	3
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72	2
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01	l
4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30	)
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19	)
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48	3
7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77	7
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06	5
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35	5
Notes			-+	<i>7</i> – Ji			
	Steps are 4 mos.				/	i	
Appro	entice to Journeyworker Ratio:	1:1					
CIALIZED EART STERS JOINT COUNC	H MOVING EQUIP < 35 TONS CIL NO. 10 ZONE A	12/01/2012	2 \$31.8	\$8.91	\$8.00	\$0.00	\$48.75
CIALIZED EART	H MOVING EQUIP > 35 TONS CIL NO. 10 ZONE A	12/01/2012	\$32.1	3 \$8.91	\$8.00	\$0.00	\$49.04
NKLER FITTER		03/01/2013	3 \$52.5	58 \$8.42	\$12.60	\$0.00	\$73.60

	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	35	\$18.40	\$8.42	\$8.00	\$0.00	\$34.82	
	2	40	\$21.03	\$8.42	\$8.00	\$0.00	\$37.45	
	3	45	\$23.66	\$8.42	\$8.00	\$0.00	\$40.08	
	4	50	\$26.29	\$8.42	\$8.00	\$0.00	\$42.71	
	5	55	\$28.92	\$8.42	\$8.00	\$0.00	\$45.34	
	6	60	\$31.55	\$8.42	\$8.00	\$0.00	\$47.97	
	7	65	\$34.18	\$8.42	\$8.00	\$0.00	\$50.60	
	8	70	\$36.81	\$8.42	\$8.00	\$0.00	\$53.23	
	9	75	\$39.44	\$8.42	\$8.00	\$0.00	\$55.86	
	10	80	\$42.06	\$8.42	\$8.00	\$0.00	\$58.48	
	Notes:							
		Steps are 850 hours						
	Appre	ntice to Journeyworker Ratio	:1:1					
M BOIL			06/01/2013	3 \$39.96	\$10.00	\$13.55	\$0.00	\$63.51
TING ENG	INEERS L	OCAL 4	12/01/2013	3 \$40.74	\$10.00	\$13.55	\$0.00	\$64.29

**Issue Date:** 07/23/2013 **Wage Request Number:** 20130723-078 **Page 30 of 34** 

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	06/01/2013	\$39.96	\$10.00	\$13.55	\$0.00	\$63.51
OPERATING ENGINEERS LOCAL 4  For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$40.74	\$10.00	\$13.55	\$0.00	\$64.29
TELECOMMUNICATION TECHNICIAN	03/01/2013	\$32.64	\$13.00	\$12.51	\$0.00	\$58.15
ELECTRICIANS LOCAL 103	09/01/2013	\$33.15	\$13.00	\$12.52	\$0.00	\$58.67
	03/01/2014	\$33.69	\$13.00	\$12.54	\$0.00	\$59.23
	09/01/2014	\$34.20	\$13.00	\$12.56	\$0.00	\$59.76
	03/01/2015	\$34.74	\$13.00	\$12.57	\$0.00	\$60.31
	09/01/2015	\$35.45	\$13.00	\$12.59	\$0.00	\$61.04
	03/01/2016	\$36.17	\$13.00	\$12.62	\$0.00	\$61.79

Apprentice -	TELECOMMUNICATION TECHNICIAN - Local 103

Liice	ive Date -	03/01/2013	/		Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40	\$13.06	\$13.00	\$0.39	\$0.00	\$26.45
2	40	\$13.06	\$13.00	\$0.39	\$0.00	\$26.45
3	45	\$14.69	\$13.00	\$10.77	\$0.00	\$38.46
4	45	\$14.69	\$13.00	\$10.77	\$0.00	\$38.46
5	50	\$16.32	\$13.00	\$11.02	\$0.00	\$40.34
6	55	\$17.95	\$13.00	\$11.27	\$0.00	\$42.22
7	60	\$19.58	\$13.00	\$11.52	\$0.00	\$44.10
8	65	\$21.22	\$13.00	\$11.77	\$0.00	\$45.99
9	70	\$22.85	\$13.00	\$12.02	\$0.00	\$47.87
10	75	\$24.48	\$13.00	\$12.26	\$0.00	\$49.74
Effect	ive Date -	09/01/2013			Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
	percent 40	Apprentice Base Wage \$13.26	\$13.00	Pension \$0.40	Unemployment \$0.00	Total Rate
1						
Step 1 2 3	40	\$13.26	\$13.00	\$0.40	\$0.00	\$26.66
1 2 3	40 40	\$13.26 \$13.26	\$13.00 \$13.00	\$0.40 \$0.40	\$0.00 \$0.00	\$26.66 \$26.66 \$37.71
1 2	40 40 45	\$13.26 \$13.26 \$14.92	\$13.00 \$13.00 \$13.00	\$0.40 \$0.40 \$9.79	\$0.00 \$0.00 \$0.00	\$26.66 \$26.66
1 2 3 4 5	40 40 45 45	\$13.26 \$13.26 \$14.92 \$14.92	\$13.00 \$13.00 \$13.00 \$13.00	\$0.40 \$0.40 \$9.79 \$9.79	\$0.00 \$0.00 \$0.00 \$0.00	\$26.66 \$26.66 \$37.71 \$37.71
1 2 3 4 5 6	40 40 45 45 50	\$13.26 \$13.26 \$14.92 \$14.92 \$16.58	\$13.00 \$13.00 \$13.00 \$13.00 \$13.00	\$0.40 \$0.40 \$9.79 \$9.79 \$10.04	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$26.66 \$26.66 \$37.71 \$37.71 \$39.62 \$41.52
1 2 3 4	40 40 45 45 45 50 55	\$13.26 \$13.26 \$14.92 \$14.92 \$16.58 \$18.23	\$13.00 \$13.00 \$13.00 \$13.00 \$13.00 \$13.00	\$0.40 \$0.40 \$9.79 \$9.79 \$10.04	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$26.66 \$26.66 \$37.71
1 2 3 4 5 6 7	40 40 45 45 50 55 60	\$13.26 \$13.26 \$14.92 \$14.92 \$16.58 \$18.23 \$19.89	\$13.00 \$13.00 \$13.00 \$13.00 \$13.00 \$13.00 \$13.00	\$0.40 \$0.40 \$9.79 \$9.79 \$10.04 \$10.29	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$26.66 \$26.66 \$37.71 \$37.71 \$39.62 \$41.52

Apprentice to Journeyworker Ratio:1:1

**Issue Date:** 07/23/2013 **Wage Request Number:** 20130723-078 **Page 31 of 34** 

		Effective Da	de Base Wag	c iicaitii	Tension	Unemployment	ployment		
TERRAZZO FINISHERS			02/01/2013	3 \$46.35	\$10.18	\$17.83	\$0.00	\$74.36	
PICKLAYERS LOCAL 3 - 1	MARBLE & TILE		08/01/2013	3 \$47.00	\$10.18	\$18.15	\$0.00	\$75.33	
			02/01/2014	4 \$47.56	\$10.18	\$18.15	\$0.00	\$75.89	
			08/01/2014	4 \$48.46	\$10.18	\$18.22	\$0.00	\$76.86	
			02/01/201:	5 \$49.02	\$10.18	\$18.22	\$0.00	\$77.42	
			08/01/201:	5 \$49.92	\$10.18	\$18.29	\$0.00	\$78.39	
			02/01/2010	50.49	\$10.18	\$18.29	\$0.00	\$78.96	
			08/01/2010	6 \$51.39	\$10.18	\$18.37	\$0.00	\$79.94	
			02/01/201	7 \$51.96	\$10.18	\$18.37	\$0.00	\$80.51	
A	onting TER	RAZZO FINISHER - Local	3 Marble & Tile						
• •		)2/01/2013	3 Marbie & The			0 1			
Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment			
1	50		\$23.18	\$10.18	\$17.83	\$0.00	\$51.19		
2	60		\$27.81	\$10.18	\$17.83	\$0.00			
3	70		\$32.45	\$10.18	\$17.83	\$0.00			
4	80		\$37.08	\$10.18	\$17.83	\$0.00			
5	90		\$41.72	\$10.18	\$17.83	\$0.00			
	tive Date -	08/01/2013				Supplemental			
Step	percent	1	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate		
1	50		\$23.50	\$10.18	\$18.15	\$0.00	\$51.83		
2	60		\$28.20	\$10.18	\$18.15	\$0.00	\$56.53		
3	70		\$32.90	\$10.18	\$18.15	\$0.00	\$61.23		
4	80		\$37.60	\$10.18	\$18.15	\$0.00	\$65.93		
5	90		\$42.30	\$10.18	\$18.15	\$0.00	\$70.63		
Notes									
	•								
Appr	entice to Jour	neyworker Ratio:1:3							
ST BORING DRIL			06/01/2013	3 \$34.45	\$7.10	\$12.60	\$0.00	\$54.15	
ORERS - FOUNDATIO	N AND MARINE		12/01/2013			\$12.60	\$0.00	\$54.90	
			06/01/2014	4 \$35.95	\$7.10	\$12.60	\$0.00	\$55.65	
			12/01/2014		\$7.10	\$12.60	\$0.00	\$56.40	
			06/01/201:	5 \$37.45	\$7.10	\$12.60	\$0.00	\$57.15	
			12/01/201:		\$7.10	\$12.60	\$0.00	\$57.90	
			06/01/2010			\$12.60	\$0.00	\$58.65	
			12/01/2010		\$7.10	\$12.60	\$0.00	\$59.65	
For apprentice rates see	e "Apprentice- LAI	BORER"							

Effective Date Base Wage Health

Classification

Supplemental

Unemployment

Pension

**Total Rate** 

 Issue Date:
 07/23/2013
 Wage Request Number:
 20130723-078
 Page 32 of 34

1.201/2013   \$33.92   \$7.10   \$12.60   \$0.00   \$53.62	Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1201/2013   \$33.92   \$7.10   \$12.60   \$0.00   \$53.43     1201/2014   \$35.542   \$7.10   \$12.60   \$0.00   \$54.37     1201/2014   \$35.542   \$7.10   \$12.60   \$0.00   \$55.12     1201/2015   \$36.17   \$7.10   \$12.60   \$0.00   \$55.87     1201/2016   \$37.67   \$7.10   \$12.60   \$0.00   \$55.83     1201/2016   \$37.67   \$7.10   \$12.60   \$0.00   \$55.83     1201/2016   \$37.67   \$7.10   \$12.60   \$0.00   \$57.37     1201/2016   \$38.67   \$7.10   \$12.60   \$0.00   \$57.37     1201/2016   \$38.67   \$7.10   \$12.60   \$0.00   \$57.37     1201/2016   \$38.67   \$7.10   \$12.60   \$0.00   \$57.37     1201/2016   \$38.87   \$7.10   \$12.60   \$0.00   \$52.75     1201/2013   \$33.80   \$7.10   \$12.60   \$0.00   \$52.75     1201/2014   \$34.55   \$7.10   \$12.60   \$0.00   \$53.50     1201/2014   \$34.55   \$7.10   \$12.60   \$0.00   \$55.50     1201/2015   \$56.65   \$7.10   \$12.60   \$0.00   \$55.50     1201/2015   \$36.80   \$7.10   \$12.60   \$0.00   \$55.50     1201/2015   \$36.80   \$7.10   \$12.60   \$0.00   \$55.50     1201/2015   \$36.80   \$7.10   \$12.60   \$0.00   \$55.55     1201/2015   \$36.80   \$7.10   \$12.60   \$0.00   \$55.55     1201/2015   \$36.80   \$7.10   \$12.60   \$0.00   \$55.55     1201/2015   \$36.80   \$7.10   \$12.60   \$0.00   \$55.55     1201/2015   \$36.80   \$7.10   \$12.60   \$0.00   \$55.55     1201/2015   \$36.80   \$7.10   \$12.60   \$0.00   \$55.55     1201/2015   \$36.80   \$7.10   \$12.60   \$0.00   \$55.55     1201/2015   \$36.80   \$7.10   \$12.60   \$0.00   \$55.55     1201/2015   \$36.80   \$7.10   \$13.50   \$0.00   \$56.52     1201/2016   \$38.55   \$7.10   \$13.00   \$0.00   \$56.42     1201/2018   \$38.55   \$7.10   \$13.00   \$0.00   \$66.42     1201/2018   \$40.78   \$7.10   \$13.00   \$0.00   \$66.43     1201/2014   \$47.58   \$7.10   \$13.00   \$0.00   \$66.93     1201/2015   \$48.33   \$7.10   \$13.00   \$0.00   \$66.93     1201/2016   \$49.83   \$7.10   \$13.00   \$0.00   \$66.93     1201/2016   \$49.83   \$7.10   \$13.00   \$0.00   \$66.93     1201/2016   \$49.83   \$7.10   \$13.00   \$0.00   \$69.93     1201/2016   \$49.83   \$7.10   \$13.00   \$0.00   \$69.93     1201/2016   \$49.83   \$7.10   \$13.00   \$0.00   \$	TEST BORING DRILLER HELPER	06/01/2013	\$33.17	\$7.10	\$12.60	\$0.00	\$52.87
12/01/2014   \$35.42   \$7.10   \$12.60   \$0.00   \$55.12	LABORERS - FOUNDATION AND MARINE	12/01/2013	\$33.92	\$7.10	\$12.60	\$0.00	\$53.62
		06/01/2014	\$34.67	\$7.10	\$12.60	\$0.00	\$54.37
12/01/2015   \$36.92   \$71.00   \$12.60   \$0.00   \$55.62		12/01/2014	\$35.42	\$7.10	\$12.60	\$0.00	\$55.12
Part appromise rates see "Appromise- LABORER"   12/01/2016   \$38.67   \$7.10   \$12.60   \$0.00   \$58.37		06/01/2015	\$36.17	\$7.10	\$12.60	\$0.00	\$55.87
12/01/2016   \$38.67   \$7.10   \$12.60   \$0.00   \$58.75     TEST BORING LABORER		12/01/2015	\$36.92	\$7.10	\$12.60	\$0.00	\$56.62
Processing Conference   Proc		06/01/2016	\$37.67	\$7.10	\$12.60	\$0.00	\$57.37
TEST BORING LABORER    12/01/2013   \$33.05   \$7.10   \$12.60   \$0.00   \$52.75     12/01/2013   \$33.80   \$7.10   \$12.60   \$0.00   \$53.50     12/01/2014   \$34.55   \$7.10   \$12.60   \$0.00   \$54.25     12/01/2014   \$34.55   \$7.10   \$12.60   \$0.00   \$54.25     12/01/2015   \$36.80   \$7.10   \$12.60   \$0.00   \$55.00     66/01/2015   \$36.80   \$7.10   \$12.60   \$0.00   \$55.50     12/01/2015   \$36.80   \$7.10   \$12.60   \$0.00   \$55.50     12/01/2015   \$36.80   \$7.10   \$12.60   \$0.00   \$55.50     12/01/2016   \$37.55   \$7.10   \$12.60   \$0.00   \$55.75     12/01/2016   \$37.55   \$7.10   \$12.60   \$0.00   \$55.25     12/01/2016   \$38.55   \$7.10   \$12.60   \$0.00   \$55.25     12/01/2016   \$38.55   \$7.10   \$12.60   \$0.00   \$55.25     12/01/2016   \$38.55   \$7.10   \$12.60   \$0.00   \$55.25     12/01/2016   \$38.55   \$7.10   \$12.60   \$0.00   \$55.25     12/01/2018   \$39.96   \$10.00   \$13.55   \$0.00   \$56.50     12/01/2013   \$40.74   \$10.00   \$13.55   \$0.00   \$63.51     12/01/2013   \$40.74   \$10.00   \$13.55   \$0.00   \$64.29     12/01/2013   \$40.74   \$10.00   \$13.55   \$0.00   \$64.29     12/01/2014   \$45.33   \$7.10   \$13.00   \$0.00   \$65.43     12/01/2015   \$48.33   \$7.10   \$13.00   \$0.00   \$66.18     12/01/2014   \$47.58   \$7.10   \$13.00   \$0.00   \$66.18     12/01/2015   \$48.33   \$7.10   \$13.00   \$0.00   \$66.93     12/01/2016   \$49.83   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2016   \$49.83   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2016   \$48.83   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2016   \$48.83   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2016   \$49.83   \$7.10   \$13.00   \$0.00   \$66.18     12/01/2015   \$49.88   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2015   \$49.88   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2015   \$49.88   \$7.10   \$13.00   \$0.00   \$69.86     12/01/2015   \$49.88   \$7.10   \$13.00   \$0.00   \$69.86     12/01/2015   \$49.88   \$7.10   \$13.00   \$0.00   \$69.86     12/01/2015   \$51.08   \$7.10   \$13.00   \$0.00   \$69.86     12/01/2015   \$51.08   \$7.10   \$13.00   \$0.00   \$70.43     12/01/2015   \$51.08   \$7.10   \$13.00   \$0.00	For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.67	\$7.10	\$12.60	\$0.00	\$58.37
12/01/2013   \$33.80   \$7.10   \$12.60   \$0.00   \$53.50     12/01/2014   \$34.55   \$7.10   \$12.60   \$0.00   \$55.25     12/01/2014   \$35.30   \$7.10   \$12.60   \$0.00   \$55.50     12/01/2015   \$36.05   \$7.10   \$12.60   \$0.00   \$55.50     12/01/2015   \$36.05   \$7.10   \$12.60   \$0.00   \$55.55     12/01/2015   \$36.80   \$7.10   \$12.60   \$0.00   \$55.55     12/01/2016   \$37.55   \$7.10   \$12.60   \$0.00   \$55.55     12/01/2016   \$38.55   \$7.10   \$12.60   \$0.00   \$55.25     12/01/2016   \$38.55   \$7.10   \$12.60   \$0.00   \$57.25     12/01/2016   \$38.55   \$7.10   \$12.60   \$0.00   \$57.25     12/01/2016   \$38.55   \$7.10   \$12.60   \$0.00   \$57.25     12/01/2016   \$38.55   \$7.10   \$12.60   \$0.00   \$57.25     12/01/2018   \$39.96   \$10.00   \$13.55   \$0.00   \$63.51     OPERATING ENGINEERS LOCAL 4   \$12/01/2013   \$40.74   \$10.00   \$13.55   \$0.00   \$64.29     For apprentice rates see "Apprentice-OPFRATING ENGINEERS"    TRAILERS FOR EARTH MOVING EQUIPMENT   \$12/01/2012   \$32.42   \$9.07   \$8.00   \$0.00   \$65.43     LABORERS (COMPRESSED AIR)   \$12/01/2013   \$46.08   \$7.10   \$13.00   \$0.00   \$66.83     12/01/2014   \$46.83   \$7.10   \$13.00   \$0.00   \$66.93     12/01/2014   \$47.58   \$7.10   \$13.00   \$0.00   \$66.93     12/01/2015   \$49.08   \$7.10   \$13.00   \$0.00   \$66.93     12/01/2016   \$49.83   \$7.10   \$13.00   \$0.00   \$69.93     For apprentice rates see "Apprentice-LABORER"    TUNNEL WORK - COMPRESSED AIR (HAZ-WASTE)   \$06/01/2013   \$47.33   \$7.10   \$13.00   \$0.00   \$69.18     12/01/2016   \$50.83   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2016   \$48.33   \$7.10   \$13.00   \$0.00   \$69.83     12/01/2016   \$49.83   \$7.10   \$13.00   \$0.00   \$69.83     12/01/2016   \$49.83   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2016   \$49.83   \$7.10   \$13.00   \$0.00   \$69.69     12/01/2016   \$49.83   \$7.10   \$13.00   \$0.00   \$69.69     12/01/2016   \$50.33   \$7.10   \$13.00   \$0.00   \$69.69     12/01/2016   \$50.33   \$7.10   \$13.00   \$0.00   \$69.69     12/01/2015   \$51.08   \$7.10   \$13.00   \$0.00   \$70.43     12/01/2016   \$51.83   \$7.10   \$13.00   \$0.00   \$70	TEST BORING LABORER	06/01/2013	\$33.05	\$7.10	\$12.60	\$0.00	\$52.75
1201/2014   S34.55   S7.10   \$12.60   \$0.00   \$54.25     1201/2014   S35.30   \$7.10   \$12.60   \$0.00   \$55.00     1201/2015   S36.05   \$7.10   \$12.60   \$0.00   \$55.70     1201/2015   S36.05   \$7.10   \$12.60   \$0.00   \$55.75     1201/2015   S36.00   \$7.10   \$12.60   \$0.00   \$55.75     1201/2015   S36.80   \$7.10   \$12.60   \$0.00   \$55.75     1201/2016   S37.55   \$7.10   \$12.60   \$0.00   \$57.25     1201/2016   S38.55   \$7.10   \$12.60   \$0.00   \$57.25     1201/2016   S38.55   \$7.10   \$12.60   \$0.00   \$57.25     1201/2016   S38.55   \$7.10   \$12.60   \$0.00   \$58.25     1201/2013   S39.96   \$10.00   \$13.55   \$0.00   \$63.51     1201/2013   S30.74   \$10.00   \$13.55   \$0.00   \$63.51     1201/2013   S30.74   \$10.00   \$13.55   \$0.00   \$64.29     1201/2013   S40.83   \$7.10   \$13.00   \$0.00   \$65.43     1201/2014   S46.83   \$7.10   \$13.00   \$0.00   \$66.93     1201/2015   S49.98   \$7.10   \$13.00   \$0.00   \$66.93     1201/2016   S49.83   \$7.10   \$13.00   \$0.00   \$69.93     1201/2016   S49.83   \$7.10   \$13.00   \$0.00   \$69.93     1201/2016   S48.83   \$7.10   \$13.00   \$0.00   \$69.93     1201/2014   S48.83   \$7.10   \$13.00   \$0.00   \$69.93     1201/2015   S49.83   \$7.10   \$13.00   \$0.00   \$69.93     1201/2014   S48.83   \$7.10   \$13.00   \$0.00   \$69.93     1201/2014   S48.83   \$7.10   \$13.00   \$0.00   \$69.93     1201/2014   S48.83   \$7.10   \$13.00   \$0.00   \$69.89     1201/2015   S50.33   \$7.10   \$13.00   \$0.00   \$69.98     1201/2015   S50.33   \$7.10   \$13.00   \$0.00   \$69.98     1201/2015   S50.33   \$7.10   \$13.00   \$0.00   \$69.98     1201/2015   S50.33   \$7.10   \$13.00   \$0.00   \$69.18     1201/2016   S50.83   \$7.10   \$13.00   \$0.00   \$69.18     1201/2016   S50.83   \$7.10   \$13.00   \$0.00	LABORERS - FOUNDATION AND MARINE						
12/01/2014   S35.30   \$7.10   \$12.60   \$0.00   \$55.00   \$65.00   \$65.00   \$60/01/2015   \$36.05   \$7.10   \$12.60   \$0.00   \$55.75   \$12/01/2015   \$36.80   \$7.10   \$12.60   \$0.00   \$55.75   \$12/01/2016   \$37.55   \$7.10   \$12.60   \$0.00   \$55.50   \$66.00   \$66.00   \$66.10   \$66.00   \$66.10   \$66.00   \$66.10   \$66.00   \$66.10   \$66.00   \$66.10   \$66.00   \$66.10   \$66.00   \$66.10   \$66.00   \$66.10   \$66.00   \$66.10   \$66.00   \$66.10   \$66.00   \$66.10   \$66.00   \$66.10   \$66.00   \$66.10   \$66.00   \$66.10   \$66.00   \$66.10   \$66.10   \$66.00   \$66.10   \$66.10   \$66.10   \$66.00   \$66.10   \$66.10   \$66.10   \$66.10   \$66.10   \$66.10   \$66.00   \$66.10							
06/01/2015   \$36.05   \$7.10   \$12.60   \$0.00   \$55.75     12/01/2015   \$36.80   \$7.10   \$12.60   \$0.00   \$56.50     06/01/2016   \$37.55   \$7.10   \$12.60   \$0.00   \$57.25     12/01/2016   \$38.55   \$7.10   \$12.60   \$0.00   \$57.25     12/01/2016   \$38.55   \$7.10   \$12.60   \$0.00   \$57.25     For apprentice rates see "Apprentice- LABORER"    TRACTORS/PORTABLE STEAM GENERATORS   06/01/2013   \$39.96   \$10.00   \$13.55   \$0.00   \$63.51     OPERATING ENGINEERS JOCAL 4   12/01/2013   \$40.74   \$10.00   \$13.55   \$0.00   \$64.29     For apprentice rates see "Apprentice- OPERATING ENGINEERS"    TRAILERS FOR EARTH MOVING EQUIPMENT   12/01/2012   \$32.42   \$9.07   \$8.00   \$0.00   \$49.49     TUNNEL WORK - COMPRESSED AIR   06/01/2013   \$45.33   \$7.10   \$13.00   \$0.00   \$66.18     06/01/2014   \$46.88   \$7.10   \$13.00   \$0.00   \$66.93     12/01/2014   \$47.58   \$7.10   \$13.00   \$0.00   \$66.93     12/01/2015   \$49.08   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2016   \$49.83   \$7.10   \$13.00   \$0.00   \$69.93     For apprentice rates see "Apprentice- LABORER"    TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)   06/01/2014   \$48.83   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2014   \$44.88   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2014   \$48.83   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2014   \$48.83   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2014   \$48.83   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2014   \$48.83   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2014   \$48.83   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2014   \$48.83   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2014   \$48.83   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2014   \$48.83   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2014   \$49.88   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2015   \$59.33   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2016   \$50.83   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2016   \$50.83   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2014   \$49.88   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2014   \$49.88   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2014   \$49.88							
12/01/2015   \$36.80   \$7.10   \$12.60   \$0.00   \$56.50     06/01/2016   \$37.55   \$7.10   \$12.60   \$0.00   \$57.25     For apprentice rates see "Apprentice- LABORER"     TRACTORS/PORTABLE STEAM GENERATORS   06/01/2013   \$39.96   \$10.00   \$13.55   \$0.00   \$63.51     OPERATING ENGINEERS LOCAL 4   12/01/2013   \$40.74   \$10.00   \$13.55   \$0.00   \$64.29     For apprentice rates see "Apprentice- OPERATING ENGINEERS"     TRAILERS FOR EARTH MOVING EQUIPMENT   12/01/2012   \$32.42   \$9.07   \$8.00   \$0.00   \$49.49     TUNNEL WORK - COMPRESSED AIR   12/01/2013   \$46.08   \$7.10   \$13.00   \$0.00   \$66.18     12/01/2014   \$46.83   \$7.10   \$13.00   \$0.00   \$66.83     12/01/2015   \$48.33   \$7.10   \$13.00   \$0.00   \$66.84     12/01/2016   \$49.88   \$7.10   \$13.00   \$0.00   \$69.18     12/01/2016   \$49.88   \$7.10   \$13.00   \$0.00   \$69.18     12/01/2016   \$49.88   \$7.10   \$13.00   \$0.00   \$69.93     For apprentice rates see "Apprentice- LABORER"   12/01/2013   \$48.08   \$7.10   \$13.00   \$0.00   \$69.93     For apprentice rates see "Apprentice- LABORER"   12/01/2014   \$48.83   \$7.10   \$13.00   \$0.00   \$69.93     For apprentice rates see "Apprentice- LABORER"   12/01/2014   \$48.83   \$7.10   \$13.00   \$0.00   \$69.93     For apprentice rates see "Apprentice- LABORER"   12/01/2014   \$48.83   \$7.10   \$13.00   \$0.00   \$69.93     For apprentice rates see "Apprentice- LABORER"   12/01/2014   \$48.83   \$7.10   \$13.00   \$0.00   \$69.93     For apprentice rates see "Apprentice- LABORER"   12/01/2014   \$48.83   \$7.10   \$13.00   \$0.00   \$69.88     12/01/2014   \$48.83   \$7.10   \$13.00   \$0.00   \$69.88     12/01/2014   \$48.83   \$7.10   \$13.00   \$0.00   \$69.88     12/01/2014   \$49.88   \$7.10   \$13.00   \$0.00   \$69.68     12/01/2014   \$49.88   \$7.10   \$13.00   \$0.00   \$69.68     12/01/2015   \$50.33   \$7.10   \$13.00   \$0.00   \$69.08     12/01/2016   \$50.83   \$7.10   \$13.00   \$0.00   \$71.18     12/01/2016   \$50.83   \$7.10   \$13.00   \$0.00   \$71.18     12/01/2016   \$50.83   \$7.10   \$13.00   \$0.00   \$71.18     12/01/2016   \$50.83   \$7.10   \$13.00   \$0.00   \$7							
No.				/ 6			
12/01/2016   \$38.55   \$7.10   \$12.60   \$0.00   \$58.25				/ / /			
TRACTORS/PORTABLE STEAM GENERATORS   06/01/2013   \$39.96   \$10.00   \$13.55   \$0.00   \$63.51							
12/01/2013   \$40.74   \$10.00   \$13.55   \$0.00   \$64.29	For apprentice rates see "Apprentice- LABORER"						•
12/01/2013   \$40.74   \$10.00   \$13.55   \$0.00   \$64.29	TRACTORS/PORTABLE STEAM GENERATORS	06/01/2013	\$39.96	\$10.00	\$13.55	\$0.00	\$63.51
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A  TUNNEL WORK - COMPRESSED AIR  LABORERS (COMPRESSED AIR)  12/01/2013 \$46.08 \$7.10 \$13.00 \$0.00 \$66.18  06/01/2014 \$46.83 \$7.10 \$13.00 \$0.00 \$66.93  12/01/2014 \$47.58 \$7.10 \$13.00 \$0.00 \$66.93  12/01/2015 \$48.33 \$7.10 \$13.00 \$0.00 \$66.84  12/01/2015 \$49.08 \$7.10 \$13.00 \$0.00 \$66.93  12/01/2016 \$49.83 \$7.10 \$13.00 \$0.00 \$66.93  12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93  12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93  12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93  12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93  12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93  12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93  12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93  12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93  12/01/2014 \$48.83 \$7.10 \$13.00 \$0.00 \$69.93  12/01/2014 \$48.83 \$7.10 \$13.00 \$0.00 \$69.93  12/01/2014 \$48.83 \$7.10 \$13.00 \$0.00 \$69.93  12/01/2014 \$49.58 \$7.10 \$13.00 \$0.00 \$68.93  12/01/2014 \$49.58 \$7.10 \$13.00 \$0.00 \$69.68  06/01/2015 \$50.33 \$7.10 \$13.00 \$0.00 \$69.68  06/01/2015 \$50.33 \$7.10 \$13.00 \$0.00 \$69.68  06/01/2015 \$50.33 \$7.10 \$13.00 \$0.00 \$70.43  12/01/2015 \$51.08 \$7.10 \$13.00 \$0.00 \$71.18  06/01/2016 \$51.83 \$7.10 \$13.00 \$0.00 \$71.18  06/01/2016 \$52.83 \$7.10 \$13.00 \$0.00 \$71.18	OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.74	\$10.00	\$13.55	\$0.00	\$64.29
TUNNEL WORK - COMPRESSED AIR    12/01/2013							
12/01/2013   \$46.08   \$7.10   \$13.00   \$0.00   \$66.18	TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2012	\$32.42	\$9.07	\$8.00	\$0.00	\$49.49
12/01/2013   \$46.08   \$7.10   \$13.00   \$0.00   \$66.18	TUNNEL WORK - COMPRESSED AIR	06/01/2013	\$45.33	\$7.10	\$13.00	\$0.00	\$65.43
12/01/2014	LABORERS (COMPRESSED AIR)	12/01/2013	\$46.08	\$7.10	\$13.00	\$0.00	\$66.18
06/01/2015   \$48.33   \$7.10   \$13.00   \$0.00   \$68.43     12/01/2015   \$49.08   \$7.10   \$13.00   \$0.00   \$69.18     06/01/2016   \$49.83   \$7.10   \$13.00   \$0.00   \$69.93     12/01/2016   \$50.83   \$7.10   \$13.00   \$0.00   \$70.93     12/01/2016   \$50.83   \$7.10   \$13.00   \$0.00   \$70.93     12/01/2013   \$47.33   \$7.10   \$13.00   \$0.00   \$67.43     12/01/2013   \$48.08   \$7.10   \$13.00   \$0.00   \$68.18     12/01/2014   \$48.83   \$7.10   \$13.00   \$0.00   \$68.93     12/01/2014   \$49.58   \$7.10   \$13.00   \$0.00   \$68.93     12/01/2015   \$50.33   \$7.10   \$13.00   \$0.00   \$69.68     06/01/2015   \$50.33   \$7.10   \$13.00   \$0.00   \$70.43     12/01/2016   \$51.83   \$7.10   \$13.00   \$0.00   \$71.18     06/01/2016   \$51.83   \$7.10   \$13.00   \$0.00   \$71.93     12/01/2016   \$52.83   \$7.10   \$13.00   \$0.00   \$72.93		06/01/2014	\$46.83	\$7.10	\$13.00	\$0.00	\$66.93
12/01/2015   \$49.08   \$7.10   \$13.00   \$0.00   \$69.18		12/01/2014	\$47.58	\$7.10	\$13.00	\$0.00	\$67.68
For apprentice rates see "Apprentice- LABORER"  TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)  LABORERS (COMPRESSED AIR)  12/01/2013 \$47.33 \$7.10 \$13.00 \$0.00 \$69.93  12/01/2013 \$48.08 \$7.10 \$13.00 \$0.00 \$67.43  12/01/2014 \$48.83 \$7.10 \$13.00 \$0.00 \$68.18  06/01/2014 \$49.58 \$7.10 \$13.00 \$0.00 \$68.93  12/01/2014 \$49.58 \$7.10 \$13.00 \$0.00 \$69.68  06/01/2015 \$50.33 \$7.10 \$13.00 \$0.00 \$70.43  12/01/2015 \$51.08 \$7.10 \$13.00 \$0.00 \$71.18  06/01/2016 \$51.83 \$7.10 \$13.00 \$0.00 \$71.93  12/01/2016 \$52.83 \$7.10 \$13.00 \$0.00 \$72.93		06/01/2015	\$48.33	\$7.10	\$13.00	\$0.00	\$68.43
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)  LABORERS (COMPRESSED AIR)  12/01/2013 \$47.33 \$7.10 \$13.00 \$0.00 \$67.43  12/01/2013 \$48.08 \$7.10 \$13.00 \$0.00 \$68.18  06/01/2014 \$48.83 \$7.10 \$13.00 \$0.00 \$68.93  12/01/2014 \$49.58 \$7.10 \$13.00 \$0.00 \$69.68  06/01/2015 \$50.33 \$7.10 \$13.00 \$0.00 \$70.43  12/01/2015 \$51.08 \$7.10 \$13.00 \$0.00 \$71.18  06/01/2016 \$51.83 \$7.10 \$13.00 \$0.00 \$71.93  12/01/2016 \$52.83 \$7.10 \$13.00 \$0.00 \$72.93		12/01/2015	\$49.08	\$7.10	\$13.00	\$0.00	\$69.18
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)  LABORERS (COMPRESSED AIR)  06/01/2013 \$47.33 \$7.10 \$13.00 \$0.00 \$67.43  12/01/2013 \$48.08 \$7.10 \$13.00 \$0.00 \$68.18  06/01/2014 \$48.83 \$7.10 \$13.00 \$0.00 \$68.93  12/01/2014 \$49.58 \$7.10 \$13.00 \$0.00 \$69.68  06/01/2015 \$50.33 \$7.10 \$13.00 \$0.00 \$70.43  12/01/2015 \$51.08 \$7.10 \$13.00 \$0.00 \$71.18  06/01/2016 \$51.83 \$7.10 \$13.00 \$0.00 \$71.93  12/01/2016 \$52.83 \$7.10 \$13.00 \$0.00 \$72.93	. 7 / 7	06/01/2016	\$49.83	\$7.10	\$13.00	\$0.00	\$69.93
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)  12/01/2013 \$48.08 \$7.10 \$13.00 \$0.00 \$67.43  12/01/2014 \$48.83 \$7.10 \$13.00 \$0.00 \$68.18  06/01/2014 \$49.58 \$7.10 \$13.00 \$0.00 \$68.93  12/01/2015 \$50.33 \$7.10 \$13.00 \$0.00 \$69.68  06/01/2015 \$50.33 \$7.10 \$13.00 \$0.00 \$70.43  12/01/2016 \$51.83 \$7.10 \$13.00 \$0.00 \$71.18  06/01/2016 \$51.83 \$7.10 \$13.00 \$0.00 \$71.93  12/01/2016 \$52.83 \$7.10 \$13.00 \$0.00 \$72.93		12/01/2016	\$50.83	\$7.10	\$13.00	\$0.00	\$70.93
12/01/2013 \$48.08 \$7.10 \$13.00 \$0.00 \$68.18  06/01/2014 \$48.83 \$7.10 \$13.00 \$0.00 \$68.93  12/01/2014 \$49.58 \$7.10 \$13.00 \$0.00 \$69.68  06/01/2015 \$50.33 \$7.10 \$13.00 \$0.00 \$70.43  12/01/2015 \$51.08 \$7.10 \$13.00 \$0.00 \$71.18  06/01/2016 \$51.83 \$7.10 \$13.00 \$0.00 \$71.93  12/01/2016 \$52.83 \$7.10 \$13.00 \$0.00 \$72.93							
12/01/2013       \$48.08       \$7.10       \$13.00       \$0.00       \$68.18         06/01/2014       \$48.83       \$7.10       \$13.00       \$0.00       \$68.93         12/01/2014       \$49.58       \$7.10       \$13.00       \$0.00       \$69.68         06/01/2015       \$50.33       \$7.10       \$13.00       \$0.00       \$70.43         12/01/2015       \$51.08       \$7.10       \$13.00       \$0.00       \$71.18         06/01/2016       \$51.83       \$7.10       \$13.00       \$0.00       \$71.93         12/01/2016       \$52.83       \$7.10       \$13.00       \$0.00       \$72.93	TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)  LABORERS (COMPRESSED AIR)						
12/01/2014       \$49.58       \$7.10       \$13.00       \$0.00       \$69.68         06/01/2015       \$50.33       \$7.10       \$13.00       \$0.00       \$70.43         12/01/2015       \$51.08       \$7.10       \$13.00       \$0.00       \$71.18         06/01/2016       \$51.83       \$7.10       \$13.00       \$0.00       \$71.93         12/01/2016       \$52.83       \$7.10       \$13.00       \$0.00       \$72.93				\$7.10			
06/01/2015       \$50.33       \$7.10       \$13.00       \$0.00       \$70.43         12/01/2015       \$51.08       \$7.10       \$13.00       \$0.00       \$71.18         06/01/2016       \$51.83       \$7.10       \$13.00       \$0.00       \$71.93         12/01/2016       \$52.83       \$7.10       \$13.00       \$0.00       \$72.93		06/01/2014	\$48.83	\$7.10		\$0.00	
12/01/2015     \$51.08     \$7.10     \$13.00     \$0.00     \$71.18       06/01/2016     \$51.83     \$7.10     \$13.00     \$0.00     \$71.93       12/01/2016     \$52.83     \$7.10     \$13.00     \$0.00     \$72.93		12/01/2014	\$49.58	\$7.10	\$13.00	\$0.00	\$69.68
06/01/2016 \$51.83 \$7.10 \$13.00 \$0.00 \$71.93 12/01/2016 \$52.83 \$7.10 \$13.00 \$0.00 \$72.93		06/01/2015	\$50.33	\$7.10	\$13.00	\$0.00	\$70.43
12/01/2016 \$52.83 \$7.10 \$13.00 \$0.00 \$72.93		12/01/2015	\$51.08	\$7.10	\$13.00	\$0.00	\$71.18
		06/01/2016	\$51.83	\$7.10	\$13.00	\$0.00	\$71.93
For apprentice rates see "Apprentice- LABORER"		12/01/2016	\$52.83	\$7.10	\$13.00	\$0.00	\$72.93

 Issue Date:
 07/23/2013
 Wage Request Number:
 20130723-078
 Page 33 of 34

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR	06/01/2013	\$37.40	\$7.10	\$13.00	\$0.00	\$57.50
LABORERS (FREE AIR TUNNEL)	12/01/2013	\$38.15	\$7.10	\$13.00	\$0.00	\$58.25
	06/01/2014	\$38.90	\$7.10	\$13.00	\$0.00	\$59.00
	12/01/2014	\$39.65	\$7.10	\$13.00	\$0.00	\$59.75
	06/01/2015	\$40.40	\$7.10	\$13.00	\$0.00	\$60.50
	12/01/2015	\$41.15	\$7.10	\$13.00	\$0.00	\$61.25
	06/01/2016	\$41.90	\$7.10	\$13.00	\$0.00	\$62.00
	12/01/2016	\$42.90	\$7.10	\$13.00	\$0.00	\$63.00
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE)  LABORERS (FREE AIR TUNNEL)	06/01/2013	\$39.40	\$7.10	\$13.00	\$0.00	\$59.50
EBONDAO (1 NEE JIIK 10.111EE)	12/01/2013	\$40.15	\$7.10	\$13.00	\$0.00	\$60.25
	06/01/2014	\$40.90	\$7.10	\$13.00	\$0.00	\$61.00
	12/01/2014	\$41.65	\$7.10	\$13.00	\$0.00	\$61.75
	06/01/2015	\$42.40	\$7.10	\$13.00	\$0.00	\$62.50
	12/01/2015	\$43.15	\$7.10	\$13.00	\$0.00	\$63.25
	06/01/2016	\$43.90	\$7.10	\$13.00	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$44.90	\$7.10	\$13.00	\$0.00	\$65.00
VAC-HAUL  TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2012	\$31.84	\$8.91	\$8.00	\$0.00	\$48.75
WAGON DRILL OPERATOR	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
LABORERS - ZONE I	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
WASTE WATER PUMP OPERATOR	06/01/2013	\$40.34	\$10.00	\$13.55	\$0.00	\$63.89
OPERATING ENGINEERS LOCAL 4	12/01/2013	\$41.12	\$10.00	\$13.55	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER PLUMBERS & GASFITTERS LOCAL 12	03/01/2013	\$49.31	\$9.32	\$13.29	\$0.00	\$71.92

For apprentice rates see "Apprentice-PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- \* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- \*\* Multiple ratios are listed in the comment field.
- \*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- \*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

**Issue Date:** 07/23/2013 **Wage Request Number:** 20130723-078 **Page 34 of 34**